

2024-28 MACDONNELL REGIONAL COUNCIL
STRATEGIC PLAN INCORPORATING THE



2024-25 REGIONAL PLAN





Cover image: Young participants at the Docker River Sports Carnival.

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The 2024-28 Strategic Plan of the MacDonnell Regional Council incorporates the 2024-25 Regional Plan and is produced in accordance with the Northern Territory of Australia *Local Government Act 2019*.

MacDonnell Regional Council consistently works with its funding partners in an endeavour to achieve shared goals, provide real employment and improve life opportunities for constituents.



Message from our Council President

Welcome to the 2024-2025 Regional Plan.

This Regional Plan serves as a blueprint for future growth and strategic planning, providing invaluable insights into how we can best support our communities across all sectors.

In my capacity as President, I wish to extend my deepest gratitude to those individuals within our organisation and communities who often operate behind the scenes, yet whose contributions are instrumental in defining our identity and shaping our future. These unsung heroes work tirelessly at all levels, serving as the backbone of our organisation and driving forward future development initiatives for our communities.

Of particular significance to me is our youth. It is imperative that we recognise their needs for guidance, structure, stability, and support, as they are the cornerstone of our future. I implore my fellow Councillors to prioritise the considerations of our youth in the development of this Regional Plan. After all, their future is inherently tied to our own. By investing in our youth, we invest in the prosperity of our communities. By actively listening to their concerns and aspirations, we demonstrate our commitment to fostering an inclusive and supportive environment for all.

Additionally, I encourage our Councillors and Local Authority members to pay close attention to the quieter voices within our communities, who may

feel neglected or unheard. Their thoughtful insights often offer perspectives on how we can drive positive change and foster future growth.

The success of our communities over the past year is a testament to the planning, engagement, and delivery of quality services by individuals across all sectors. It is through our collective efforts, from those who maintain our streets to those who provide essential services that we thrive as an organisation and as communities.

As we strive to strengthen each of our 13 communities, let us stand united in our commitment to support one another. I am immensely grateful for the inspiration, motivation, and guidance provided by my fellow Councillors, whose contributions are integral to the direction of this plan.

To truly embrace our communities, we must embody principles of openness, accountability, respect, inclusivity, and innovation. It is through collaboration between Council and Community that we can achieve our collective goals.

I extend my appreciation to all members of our Council Services, Community Services, Technical, and Corporate Services teams for their dedication and contributions. Your commitment is truly commendable, and I am deeply grateful for your continued support.

We are fortunate to have a strong leadership team led by our CEO, Belinda Urquhart, whose invaluable insights and direction have been instrumental, particularly during challenging times. Her exemplary leadership sets the standard for our organisation's values and future direction.

I anticipate working alongside each member of our communities and MRC staff to realise the best possible outcomes for this Regional Plan. Together, we can continue to make meaningful strides towards the betterment of our communities and the fulfilment of our shared vision.

**ROXANNE KENNY, President
MacDonnell Regional Council**

Message from our Chief Executive Officer

As I embark on the delivery of my first Regional Plan as CEO, I am delighted by the strategic vision, planning, and goals set for the 2024-2025 financial year. At MRC, our unwavering commitment is to enhance the lives of the communities we serve, consistently steering them toward progress. With each Regional Plan, we establish goals and objectives aimed at fulfilling our mission to serve the residents of the 13 communities under our care.

The year ahead is exciting, with major projects underway, including the installation of sporting lights at Kintore and Titjikala, the construction of football change rooms at Hermannsburg, the upgrade of the sporting precinct at Papunya, and various infrastructure projects in each community. None of this would be possible without the dedication and adaptability of our growing MRC workforce.

I extend my gratitude to every individual contributing to our team, with special acknowledgment of community members leading by example, paving the way for a brighter future through our collective efforts. It is imperative that we rally together to fortify our communities, standing united in pride for our collective successes in the years ahead. The effective functioning and future prosperity of our communities hinge on collective input toward initiatives that benefit local areas.

This Regional Plan aligns intricately with the objectives of our Strategic Plan, outlining specific key performance indicators and strategies for the upcoming operational year. Through continuous community interaction, we strive for improvement, focusing this year on ensuring that our infrastructure evolves in tandem with the community's needs.

I encourage everyone to brainstorm innovative ideas for community development, ensuring that our infrastructure and developmental plans yield enduring benefits for residents. My role as CEO is one of advocacy. Local government is at the grassroots of community, and I am privileged to continually raise issues and challenges faced by community residents.

Recognising the pivotal role of employment in our communities, we remain steadfast in supporting the creation of local job opportunities, ensuring that all projects, big or small, yield positive outcomes.

Local Authority members serve as crucial pillars in our extensive framework, offering invaluable insights into directing MRC services locally and ensuring the optimal maintenance of their respective areas. Local Authority meetings are the primary interface for local decision-making, and the integrity of these meetings cannot be overstated. Future growth, development, and direction not only enhance residents' quality of life but also infuse our communities with hope and purpose.

As we navigate challenges, our shared values of respect, listening, unity, and commitment guide us toward collective success. As I continue to travel frequently to each community, I welcome the opportunity to engage in conversations with elected members, MRC staff, community stakeholders, and residents to achieve the most favourable outcomes for this Regional Plan. On behalf of myself and the MRC staff, our priority is to ensure that MRC consistently contributes to improved liveability in the communities in Central Australia.

**BELINDA URQUHART, Chief Executive Officer
MacDonnell Regional Council**



Children enjoying the Areyonga (Utju) Healthy Communities event



1 OUR COUNCIL

OUR GOVERNANCE

Our Council, Culture and History

MacDonnell Regional Council covers 268,329km² of arid, desert environment at the heart of the Australian continent. The landscape of the region includes picturesque waterholes, iconic flora and fauna, striking red desert sands and rough-hewn mountain ranges.

Our region is uniquely beautiful, with a powerful cultural and spiritual significance that can only truly be felt when living on or travelling across the land.

Our Communities

Council takes its name from the ancient and spectacular MacDonnell Ranges, and covers 13 major remote communities, as well as many outstations and enterprises in the pastoral, tourism and mining industries.

The Australian Bureau of Statistics estimate a resident population of 6,583 based on the 2021 Census. The towns of Alice Springs and Yulara are excluded from the MRC boundaries.

At council, we recognise and respect the fact that Aboriginal Australians are the oldest-known continuous culture on the planet and have had their own forms of governance for tens of thousands of years.

We have been able to develop strong governance principles and practices by using effective two-way communication and engagement with the Aboriginal representatives on Council.

Our discussions often move easily between the Aboriginal languages spoken in the MacDonnell region (mainly Arrernte, Pitjantjatjara, Pintubi and Luritja) and English. Councillors also explore vastly different perspectives and expectations when weighing up the impacts of their decisions.

Council remains committed to providing quality assistance for all of our residents, operating from Council Services Centres in all 13 communities. The coordination of all services and the administration of governance, finance, funding arrangements, program management and human resources is undertaken centrally from our Alice Springs office.



Entrance to the Titjikala community

THE COUNCIL

MacDonnell Regional Council was established in 2008, with 12 elected members in four wards. Councillors are elected for four years, with the most recent election held in August 2021.

Following these elections, newly-elected councillors joined with re-elected councillors to vote for their principal members. In this election Roxanne Kenny was re-appointed as President of MacDonnell Regional Council and Dalton McDonald was appointed as Deputy President.

Throughout each annual cycle, MRC holds an Ordinary Council Meeting every two months, and Special Council Meetings as required. Meetings are held in Alice Springs, on one of Council's 13 communities, or at a local business within the region

All Council meetings are open to the public unless confidential business is being considered. MRC encourages attendance from residents of our communities and members of the public.

COMMITTEES OF COUNCIL

- Finance and Risk Committee
- Audit Committee
- Local Authorities (see following)

Dates, times, agendas and minutes for all Council and committee meetings, including Local Authority meetings, are available on the MacDonnell Regional Council website:

www.macdonnell.nt.gov.au/meetings

Local Authorities

Local Authorities are established under the *Local Government Act 2019* and have the following functions:

- To have as their primary objective the support of local decision making.
- To involve local communities more closely in issues related to local government.
- To ensure local communities have an opportunity to express their opinions on questions affecting local government.
- To allow local communities a voice in the formulation of policies for the locality, as well as policies for the area and the region.
- To take the views of local communities back to council and act as advocates on their behalf.
- To develop a Local Authority Plan for their community and contribute to the Regional Plan.

Local Authorities may also from time to time represent their community on other matters, with governments and other organisations able to approach them for advice and consultation on a range of issues.

As vacancies arise, potential members nominate themselves for a Local Authority and Council approves the nominations at a Council Meeting. A Chair is chosen from the members of each Local Authority. Each Local Authority meeting is attended by its Ward Councillors and the President, when available, as well as by senior MacDonnell Regional Council staff.

Local Authorities Projects

PROJECT NUMBER	COMMUNITY	BUDGET
Amoonguna		
2107	Solar Lights	\$4,234.50
2149	Softball fence around key	\$15,000.00
2230	Fence for the footy oval	\$1,000.00
2231	Shade shelter and water tank for the sorry camp	\$32,500.00
Areyonga (Utju)		
2111	Upgrade 4 x new LED lights, repair 4 x broken LED lights	\$15,000.00
2113	Install Shade Shelter and Water Tank at Football Oval	\$14,688.80
2114	Install 1 x GFS 200 Solar Light between MRC office and Tjuwampa	\$3,500.00
2115	Build separate spaces for Males and Females at Recreation Hall	\$23,429.84
2118	Playground Upgrades.	\$32,772.50
Docker River (Kaltukatjara)		
2125	Shade Shelter for Parks	\$12,641.20
2126	Bench Seating for Basketball Court	\$20,000.00
2128	Fencing around playground and Lasseter Park	\$30,000.00
2129	Solar light at entry into Docker River	\$31,718.55
Finke (Aputula)		
2135	Wood fire BBQ	\$768.40
2136	Fence around Cemetery	\$56,416.55
Haasts Bluff (Ikuntji)		
2146	Church Carpark logo, design and signage	\$3,000.00
2386	Garden Shed with Tools for the cemetery	\$5,000.00
2390	Modular Staging	\$9,600.00
2391	Upgrade Umpire Box	\$4,000.00
2392	Trees around the Park	\$4,000.00
Hermannsburg (Ntaria)		
2153	Scoreboard	\$45,000.00
2156	School Bus Stop	\$44,484.04
2382	Construct Softball Dugout at the existing Softball field	\$69,124.71
2393	Cracker dust for softball field	\$10,000.00
2403	BBQ trailer	\$25,000.00
2404	Drinking water trailers (2)	\$35,000.00
2405	Signs for permanent placement in area of unmarked graves	\$5,000.00
2406	Kids Healthy Eating Project	\$20,000.00
NEW	Water Bottle Refill Stations	\$35,000.00

PROJECT NUMBER	COMMUNITY	BUDGET
Imanpa		
2167	Fence around church	\$50,600.00
2240	3 Wood Fire BBQ's	\$1,650.45
2246	Youth Board - Basketball rings/nets & keyboard with 2 microphones	\$4,000.00
2252	Basketball Lights to be repaired	\$4,300.00
Kintore (Walungurru)		
2172	Kintore Community Hub Plan	\$114,055.88
2243	Shade Structure in vicinity of Church	\$21,000.00
2244	Installation of 6 Solar Lights	\$5,934.39
2245	Youth Board - Softball Equipment	\$2,800.00
2251	Secure shed/lockable storage area within the Basketball area	\$30,000.00
2394	Garden Shed & Tools	\$5,000.00
Mount Liebig (Watiyawanu)		
2395	Infrastructure at the Airport	\$26,610.22
Papunya (Warumpi)		
2196	Plaques to commemorate Aboriginal Pastors	\$5,000.00
2241	Canteen Container	\$25,000.00
2501	Restore Church - Seats and Windows	\$25,000.00
2504	Papunya Car Ramp	\$31,722.00
2505	Yarning Circle	\$17,000.00
2506	Garden shed, with tools for cemetery/grave maintenance	\$4,000.00
2507	Disco lights and speakers for the Rec Hall	\$5,000.00
2508	Outdoor Chapel with side shutters for the Cemetery	\$76,259.71
Santa Teresa (Ltyentye Apurte)		
2204	Upgrade Community Entrance	\$46,489.27
2206	Shade and Seating at Cemetery	\$11,500.91
2209	Santa Teresa Memorial Garden	\$6,974.47
2396	Resurface outside benches at Rec Hall	\$9,350.00
2397	Youth Board - paint the outside benches	\$1,000.00
2398	Solar lights for the street alongside the entrance to the Rec Hall.	\$30,000.00
2407	Youth Space front fence	\$3,000.00
2408	4 x Stealth Green Frog Systems solar lights at community entrance	\$39,000.00
Titjikala		
2211	Park Rejuvenation	\$8,135.45
2217	Basketball court area	\$54,604.55
2399	Lawn mower and whipper snipper	\$10,000.00
2400	Solar lights at Entrance	\$6,500.00
Wallace Rockhole		
2223	Upgrade to Gordon Ida Park - inc irrigation, plants and trees	\$40,784.15

OUR COUNCILLORS

LJIRAPINTA WARD



President
Roxanne Kenny
Hermannsburg (Ntaria)



Councillor
Bobby Abbott
Wallace Rockhole



Councillor
Mark Inkamala
Hermannsburg (Ntaria)

RODINGA WARD



Councillor
Andrew Davis
Amoonguna



Councillor
Lisa Sharman
Titjikala



Councillor
Aloyischois Hayes
Finke (Aputula)



Councillor
Patrick Allen
Finke (Aputula)

IYARRKA WARD



Councillor
Abraham Poulson
Areyonga (Utju)



Councillor
Marlene Abbott
Docker River (Kaltukatjara)

LURITJA PINTUBI WARD



Deputy President
Dalton McDonald
Papunya (Warumpi)



Councillor
Jason Minor
Mt Liebig (Watiyawanu)



Councillor
Tommy Conway
Kintore (Walungurru)

OUR EXECUTIVE LEADERSHIP TEAM

Chief Executive Officer

Director Community Services

Aged and Disability Services

- Aged Care
- Disability Services
- School Nutrition

Library and Digital Literacy Programs

Youth Services

- Youth Development
- Youth Diversion
- Outside School Hours Learning
- Sport and Recreation

Children's Services

- Early Learning Program

Community Safety

- Community Safety

Director Council Services

Commercial Services

- Power and Water Corporation
- Australia Post
- Services Australia (Centrelink)
- Airstrips

Council Services

- Administration
- Animal Management
- Cemeteries
- Waste Management
- Internal Roads
- Parks and Open Spaces

- Sports Grounds
- Outstations
- Weed Control and Fire Hazard Reduction
- Street Lights

Director Technical Services

Property and Tenancy

- Section 19 Leasing
- Staff Housing, Capital Works and R&M
- Building and Facility Capital Works and R&M
- Outstation Housing R&M
- Staff and Visitor Accommodation
- Swimming Pools

Program Delivery

- Project Planning
- Project Management
- Asset Management
- LA Projects
- Master planning in communities.

Transport Infrastructure and Fleet

- Road Network R&M
- Road Capital Upgrades
- Waste Management Facility Capital Works
- Fleet Planning and Procurement
- Mobile Mechanical Workshop and Team

Executive Manager Finance and Governance

Information Services

- Information Services
- Records Management

Governance

- Governance
- Community Engagement
- Media and Public Relations
- Policy
- Customer Service

Finance

- Grants
- Rates
- Accounts Payable and Receivable
- Payroll
- Financial Management and Reporting
- Audit and Risk Management

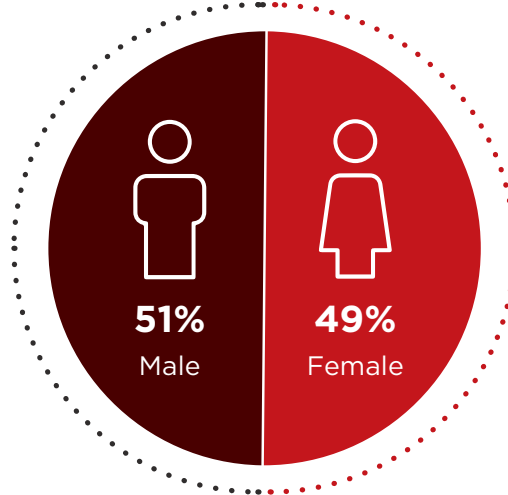
Executive Manager People and Capabilities

- Recruitment
- Workplace Health and Safety
- Employee Relations
- Training and Development
- Performance Management
- Workplace Investigation

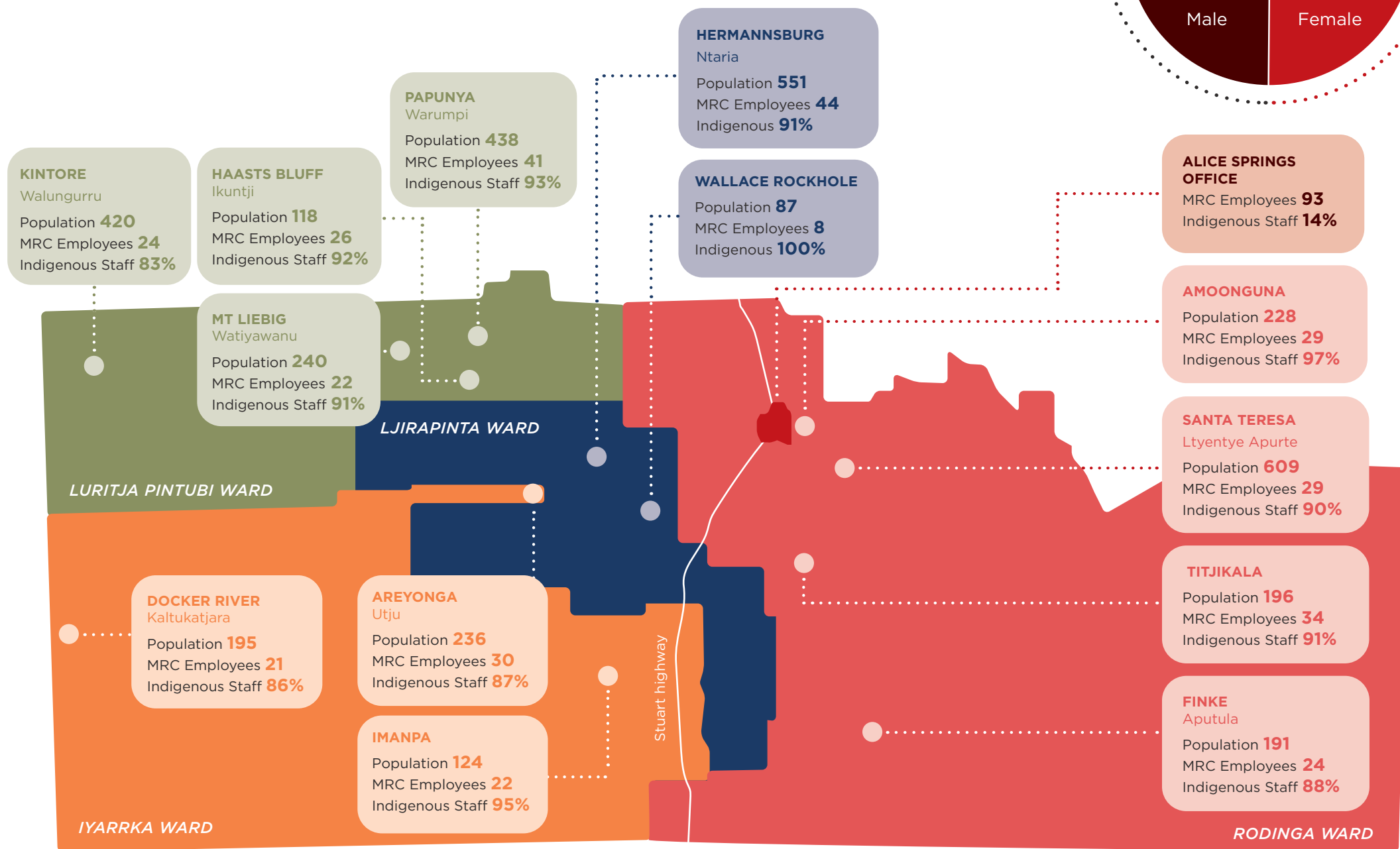
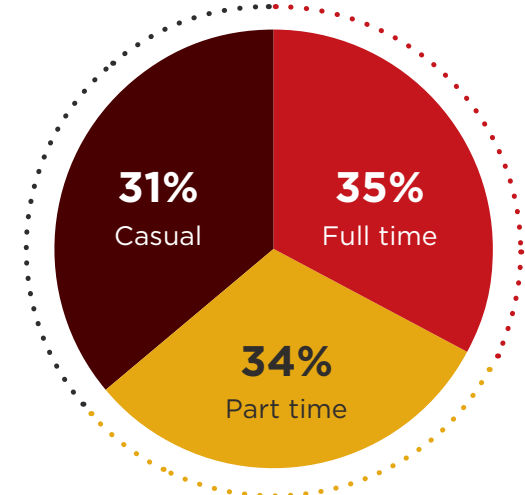
OUR WORKFORCE

TOTAL EMPLOYEES: 447
% INDIGENOUS
 Community based: 96%
 Head office Alice Springs: 4%

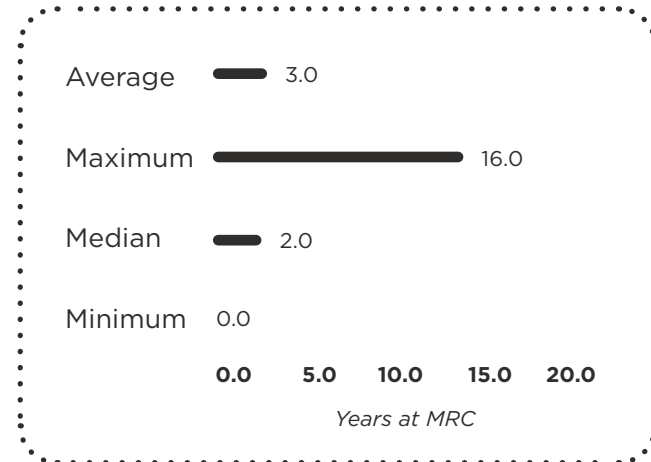
GENDER BALANCE



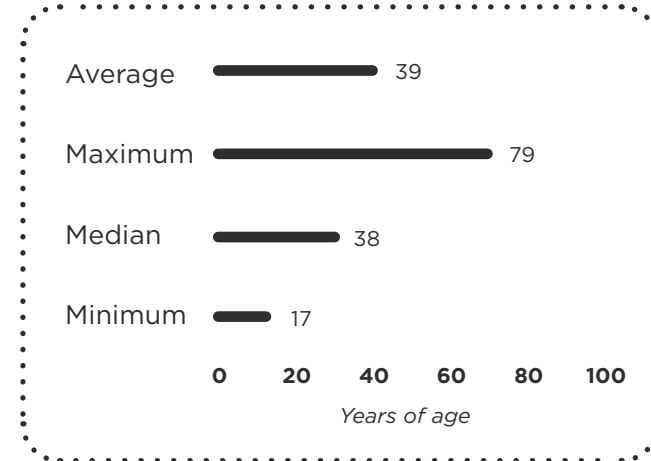
DIVISION OF LABOUR



MRC EXPERIENCE STATISTICS



MIN/MAX AGE STATISTICS



Population figures shown are from ABS 2021 Census

Finke Civil Team in action



2 OUR SERVICES

COUNCIL SERVICES

Introduction

At MacDonnell Regional Council, we are committed to building a quality desert lifestyle for our residents across 13 communities. Our Council Services, comprising several sections, is pivotal in achieving this vision. With funding from various sources, we employ nearly 175 dedicated individuals to ensure the well-being and safety of our communities.

Council Services

Our Council Services Directorate comprises several sections, each contributing to the Council's mission of delivering valued and relevant services. From Administration to Civil Works, Essential Services to Airstrip Maintenance, our teams work collaboratively to keep our communities healthy, clean, and safe. We are particularly proud to note that nearly 95% of our staff are Indigenous, reflecting our deep commitment to local engagement and empowerment.

Service Level Guidelines

To maintain high service delivery standards, we have established precise service levels linked to multi-year implementation plans and our Strategic Plan. These guidelines are accompanied by robust staff management and training strategies, ensuring continuous improvement and alignment with community needs.

The standards and service level guidelines are briefly summarised over the following pages:

SERVICE LEVEL GUIDELINES AND SUSTAINABILITY PRACTICES

At MacDonnell Regional Council, we are deeply committed to meeting our communities' immediate needs and contributing to global sustainability goals. As part of this commitment, we have aligned our service level guidelines and waste management practices with the United Nations Sustainable Development Goals (UNSDGs).

INTEGRATION OF UNSDGS

Our service level guidelines are not just about enhancing service delivery, but also about contributing to broader sustainability objectives outlined in the UNSDGs. This integration of global goals into our strategic planning ensures that our actions are in line with the wider vision for a more sustainable and equitable world.

CONTRIBUTING TO GLOBAL GOALS

By incorporating the UNSDGs into our operations, we are actively contributing to achieving global targets related to clean water and sanitation, sustainable cities and communities, climate action, and more. This holistic approach underscores our commitment to creating lasting positive impacts beyond our immediate communities.

COMMUNITY ENGAGEMENT AND EMPOWERMENT

Moreover, we don't just stop at aligning with the UNSDGs. We actively engage with our communities, raising awareness about these global goals and encouraging local participation in achieving them. Through education, capacity building, and community-led initiatives, we empower residents to become active agents of change in their sustainable development journey.

CONTINUED COMMITMENT

We remain dedicated to advancing sustainability principles in all operations as we move forward. By embracing the UNSDGs as a guiding framework, we strive to build resilient, inclusive, and sustainable communities for generations.

More detailed information about MRC standards and service levels can be found on our website at:

www.macdonnell.nt.gov.au/about/standards

ANIMAL MANAGEMENT

Our Animal Management Guidelines focus on improving the health and control of companion animals while respecting cultural sensitivities. We aim to reduce animal numbers sustainably through regular veterinarian visits, medical sterilisation, and educational programs without resorting to mass culling.

These guidelines provide a four (4) level implementation plan for Animal Management in communities to reach a service level standard within the various timeframes, taking into account the Regional Council's Goal of Healthy Communities and in accordance with relevant legislation.

CEMETERY MANAGEMENT

With responsibility for 12 cemeteries, our Council adheres to Cemetery Guidelines to uphold respectful standards in burial grounds. These guidelines prioritise actions to ensure dignified cemetery maintenance by relevant legislation. This outlines the service level standards we aim to achieve within the various timeframes, considering the Council's Goal of Developing Communities.

INTERNAL ROADS MAINTENANCE AND TRAFFIC MANAGEMENT

The MacDonnell Regional Council has developed Internal Roads Management Guidelines to improve the safety of internal roads and road signage in its communities. The success of any Internal Roads Management plan is based on five (5) factors - Repair damage to existing roads; Complete an audit of existing traffic management road furniture (signs, speed bumps, etc.); Develop a traffic management asset plan for each community in consultation with their Local Authority; Implement that traffic management asset plan and install the approved road furniture; and, Maintain repairs to roads, road verges, storm/flood damaged areas and replace any damaged road furniture.

Principally, Internal Roads Management refers to improving the overall safety of roads within our communities.

PARKS AND OPEN SPACES

The MacDonnell Regional Council Parks and Open Spaces Guidelines outline a phased plan to enhance recreational areas across our communities. By adhering to these standards, we create vibrant and healthy outdoor spaces for residents to enjoy, taking into account the Council's Goals of Developing Communities and Healthy Communities and in accordance with the NT Local Government Act and Australian Standards.

SPORTS GROUNDS

The MacDonnell Regional Council has developed Sports Grounds Guidelines. Through These Guidelines, we aim to provide safe and accessible sports facilities for community use. By implementing these standards, we promote physical activity and community engagement. This outlines the service level standards that we will aim to achieve within the various timeframes, taking into account the Council's Goal of Healthy Communities and also in accordance with the NT Local Government Act.

STREET LIGHTING

The MacDonnell Regional Council street lighting standards ensure consistent illumination across our regions, enhancing safety and security for residents. By maintaining operational street lights and adhering to budgetary constraints, we prioritise community well-being and maintain street lights in the region based on the following five standards:

1. Total number of MRC street lights
2. Audit of all street lights within the first week of each month
3. Restore community street light levels that drop below 70% within 30 days
4. Average year to date level of operational street lights in each community at 75%+
5. Deliver services on budget

Council Services (cont'd)

WASTE MANAGEMENT

The MacDonnell Regional Council has developed its Remote Waste Management Facility Operating Manual and has continued to refine it. Aligned with the Waste Management and Pollution Control Act, our Waste Management Guidelines focus on environmental sustainability and public health. We mitigate environmental risks through strategic waste management plans and ensure compliance with regulatory requirements. These guidelines now form the basis for developing an ongoing waste management plan that provides baseline standards we aim to achieve.

Five top-priority actions have been identified for all communities in the MacDonnell Region. These actions are primarily based on the outcomes of Public Health and Environmental Risk Assessments and are to be achieved in every community. Refer to the Waste Management Guidelines for more information and the Work Method Statements for detailed instructions.

Our waste management practices prioritise environmental sustainability and resource efficiency in line with the UNSDGs. Through initiatives such as waste reduction, recycling programs, and community education, we strive to minimise our environmental footprint and promote responsible consumption and production.

WEED CONTROL AND FIRE HAZARD REDUCTION

The MacDonnell Regional Council has developed Weed Control & Fire Hazard Reduction Guidelines to improve the safety of its communities. At the same time, a Council goal is Healthy Communities – where we work to improve environmental health outcomes. The success of any Weed Control & Fire Hazard Reduction plan is based on six (6) factors – Slashing, mowing, chemical spraying, clearing, manual control and pruning (tree lopping). This set of guidelines can also be applied to any other contracts the Council provides for other agencies (i.e. PowerWater, at its Powerhouse & Sewerage ponds and the NT Department of Infrastructure, Planning and Logistics for its airstrips).

These guidelines provide an implementation plan for Weed Control and fire Hazard Reduction in communities to reach a service level standard within the various timeframes, taking into account the Regional Council's Goal of Healthy Communities and in accordance with relevant legislation, including the Weeds Management Act.

NON-COUNCIL SERVICES

Introduction

Whilst being recognised as Non-council services, the work delivered by the Community Services Directorate is significant and vital to achieving Council's vision of "building a quality desert lifestyle".

The responsibilities of the Directorate include the delivery of Youth Services, Aged and Home Care Services, Childcare Services and Community Safety across Council's 13 communities from a variety of facilities including 9 Youth and Recreation facilities, 8 Aged and Home Care Centres, 7 Childcare Centres and 12 Night Patrol offices. Community Services faces significant challenges balanced by a committed focus on improving these facilities and will continue to advocate for investment that helps Council keep pace with the needs and expectations of the communities served and the standards required by the governing bodies.

The Directorate receives all of its funding from the Federal and Territory governments in the form of grant funds that are acquitted through a process that measures the Directorate's performance.

The Directorate has a strong focus on utilising and upskilling local indigenous community members to deliver these vital services with in excess of 80% of the 260 Community Services employees coming from MacDonnell Regional Council communities.

AGED AND DISABILITY SERVICES

Our Aged and Disability Service extends its support to 8 remote communities, prioritizing client well-being through personalized care. We do this by empowering clients to remain in their communities for as long as possible offering a range of services tailored to meet their specific needs and preferences. We work within a set of guidelines and standards from the Aged Care Quality Standards.

These services encompass meal provision, personal care, domestic assistance, transportation aid, shopping support, social engagement,

equipment coordination, package management and connections to Allied Health services for comprehensive community integration.

Moreover, Aged and Disability Services spearheads the School Nutrition Program across 6 of these remote communities, promoting healthy eating habits and bolstering school attendance, thereby fostering positive educational outcomes.

Aged and Disability Services initiatives include:

- National Aboriginal and Torres Strait Island Flexible Aged Care Program (NATSIFACP), funded by the Commonwealth Department of Health.
- Commonwealth Home Support Program (CHSP), funded by the Commonwealth Department of Health.
- School Nutrition Program (SNP), funded by the National Indigenous Australians Agency.
- We also provide brokerage services to third party Aged Care providers through a fee-for-service model (Visitor Brokerage).

CHILDREN'S SERVICES

The Early Learning Program provides a safe, educational and nurturing environment for over 120 children across 7 communities in the MacDonnell Shire. Children's Services programs are working towards the National Quality Standards and practice is guided by the Early Years Learning Framework, in recognition of Aboriginal child-rearing practices and ways of learning.

Children's Services delivers a number of programs under the banner of early learning to support Aboriginal children from 6 weeks to 6 years grow strong in body, mind and culture. Educational opportunities and school readiness form part of our program, alongside healthy eating and nutrition programs, language and culture, protective behaviour curriculum, and provision of integrated services including health and dental.



Papunya Bush Trip August 2023

Non-Council Services (cont'd)

Children's Services is committed to innovative recruitment solutions to address the critical shortage of early childhood educators, and to prioritise capacity building for local based Aboriginal employees. 75% of our 45 strong workforce are community members.

Children's Services operates 5 days a week, from Monday to Friday, with a variety of operational hours to suit individual community needs. In consultation with stakeholders, program objectives are developed and delivered to best reflect the diverse needs of community members. The Australian Children's Education and Care Quality Authority, Department of Education and Early Childhood Australia support the delivery and review of remote programs to support high quality educational outcomes for children.

Children's Services deliver the following programs funded in entirety by the Department of Education:

- Early Learning Program.
- Healthy eating & nutrition program.
- Language and Cultural program.
- Protective Behaviours.
- Physical activity (gross motor) program.
- Infrastructure provision to encourage an integrated service model for streamlined access to NT Health nurses, occupational therapists, dieticians, and hearing professionals.
- School Readiness and Transition program.

Children's Services programs support improved access to early learning programs for remote community residents and positive educational outcomes for young children. The Children's Services team encourage participation in the early years program through consultative practice, recognising that the interconnectedness of Aboriginal pedagogy including narrative-driven learning, visualised learning processes, hands on and reflective techniques, use of symbols, learning on country and connectedness to community underpin program objectives.

COMMUNITY SAFETY

Community Safety, a program often known as Night Patrol, is funded by the Australian Government's National Indigenous Australians Agency. The service's primary focus is the safety of young people, particularly at night-time; ensuring when possible that children get home at a reasonable hour to maximise their school attendance.

There are Community Safety teams in 12 MRC communities. We only employ local Aboriginal community members in the community teams, with more than more than 70 staff employed at any given time.

Community Safety works 5-6 nights/week, anywhere from 5pm - midnight, depending on the needs of the community and capacity of the team.

Examples of core work Community Safety staff do:

- Drive young people to Youth Programs and home to a safe space.
- Assist vulnerable community members, driving them to a safe place, the clinic or Police if necessary.
- Talk to community members to make sure they are ok.
- Looking out for anti-social behaviour and dangerous driving.
- Providing a safe space in the Community Safety compound to sit and share stories.
- Talk down arguments.
- Help Community members to understand that Community Safety staff are NOT Security Guards and are never to put themselves in any position of danger.



Children from Haasts Bluff enjoying the school holidays

YOUTH SERVICES

Youth Services aims to provide better opportunities for young people to grow up happy, healthy and strong. Youth Services works under a child safe program targeting young people aged 5-25 with a variety of activities such as sport and recreation, leadership and culture, safety and diversion, supporting jobs, education and training opportunities and staff development.

Youth Services works with more than 1,600 young people across 12 communities and employ more than 80 staff. 80% of our youth workers are local based Aboriginal employees who work more than 70% of the total hours.

Youth Services operates 5 days per week from Tuesday until Saturday, 5-6 hours a day and provide 12 weeks of school holiday programs in each of the services communities. Youth Services work with all stakeholders in community to support the needs and interests of young people and aim to take a community and family approach to our activities.

Youth Services delivers the following programs:

- Youth Development Program - funded by National Indigenous Australians Agency.
- Outside School Hours Learning Program - funded by National Indigenous Australians Agency.
- Remote Sport Program - funded by Northern Territory Government.
- Community Youth Diversion - funded by Northern Territory Government.
- Volatile Substance Abuse Program - funded by the NT Department of Health.

MRC facilitates local Youth Boards across all communities. This initiative aims to enhance the leadership and governance skills of Indigenous youth, involving them in decision-making processes. These meetings discuss ideas for Youth Services programming and ensure that concerns are brought to the attention of the wider council and Local Authority Boards across various communities.

LIST OF COUNCIL AND OTHER SERVICES

Council Services

Municipal Services

- Administration
- Animal Management
- Cemeteries
- Internal Roads
- Parks and Open Spaces
- Sports Grounds
- Waste Management
- Weed Control and Fire Hazard Reduction
- Street Lights

Council Infrastructure

- Buildings and Facilities
- Fleet Management
- Swimming Pools

Council Engagement

- Communications
- Community Engagement
- Council and Local Authorities
- Customer Service
- Governance

Council Support and Administration

- Financial Management
- Human Resources
- Information Technology
- Records Management
- Staff Training
- Staff Housing
- Workplace Health and Safety

Non-Council Services

Outstation Services

- Infrastructure
- Housing Maintenance Services
- Municipal and Essential Services

Commercial Operations

- Airstrip Maintenance
- Centrelink Agency
- Essential Services Maintenance
- Postal Services

Community Services

Aged and Disability Services

- Aged Care Services
- School Nutrition Program

Children's Services

- Early Learning Program

Community Safety

- Community Safety Program

Digital and Library Services

- Library Program
- Digital Literacy Program

Youth Services

- Youth Services & Outside School Hours Learning Program
- Remote Sports Program
- Meeting the Youth Gap

PERFORMANCE MONITORING AND REPORTING

Community

Community members can provide feedback directly to MacDonnell Regional Council staff, Local Authority members and Ward Councillors.

All Local Authority and Council meetings are open to the public. Community members are encouraged to attend these meetings to observe their deliberations and decisions.

Local Authorities

Local Authorities exist in each of MRC's 13 communities. The members of Local Authorities work with their communities to find solutions to local issues. They are involved in planning, give feedback on service delivery and identify priority community projects.

Local Authorities are a key component of Council's Goal #3 - Empowered Communities.

Council

MRC reports quarterly to Council on Regional Plan progress against the KPIs, budget performance as well as issues and strategies identified by Council. Councillors monitor and guide Council's spending and progress to ensure that identified objectives are achieved. All directorates report to Council at each Ordinary Council Meeting.

Executive leadership team

Directors and Executive Managers are responsible for monitoring, reporting and implementing their Operational Plans to ensure KPIs are achieved. Much of Council's funding is sourced by agreements or commercial contracts from external agencies that impose detailed performance targets and reporting regimes to monitor outcomes.

Staff

Council staff contribute to their team's Regional Plan KPIs through their directorate's Operational Plans.

NT Government and General Public

Many Council documents, including agendas, policies, financial reports and plans are available on the Council website. Council has a principle of transparency wherever possible to ensure our stakeholders, community members and the public are aware of Council operations and key measures. The Council's Regional Plan is presented to the Agency responsible for Local Government each year, ensuring compliance with our governing legislation and contributing to a robust governance framework.

Community Consultation

The Regional Plan has received input from varied sources, including Council's staff, Local Authority members and Councillors.

OUR SERVICES

Services offered by MacDonnell Regional Council by Community

	AMOONGUNA	AREYONGA	DOCKER RIVER	FINKE	HAASTS BLUFF	HERMANNSBURG
Council Infrastructure	Offered	Offered	Offered	Offered	Offered	Offered
Municipal Services	Offered	Offered	Offered	Offered	Offered	Offered
Libraries	Offered	Offered	Offered	Offered	Offered	Offered
Outstations	Not offered	Not offered	Offered	Not offered	Offered	Offered
Swimming Pools	Not offered	Offered	Not offered	Not offered	Not offered	Not offered
Airstrip Maintenance	Not offered	Offered	Offered	Offered	Offered	Offered
Australia Post	Offered	Offered	Offered	Offered	Offered	Not offered
Centrelink	Offered	Offered	Offered	Offered	Offered	Not offered
Power Maintenance	Not offered	Offered	Offered	Offered	Offered	Not offered
Water Maintenance	Offered	Offered	Offered	Offered	Offered	Offered
Sewerage Maintenance	Offered	Offered	Offered	Offered	Not offered	Offered
Early Learning Centres	Not offered	Offered	Offered	Offered	Offered	Offered
Youth Services	Offered	Offered	Not offered	Not offered	Offered	Offered
Community Safety	Offered	Offered	Offered	Offered	Offered	Offered
Aged and Disability Services	Offered	Offered	Not offered	Offered	Offered	Offered
School Nutrition	Not offered	Offered	Not offered	Offered	Offered	Offered
Sport and Recreation	Offered	Offered	Offered	Offered	Offered	Offered

Not offered
 Offered

	IMANPA	KINTORE	MOUNT LIEBIG	PAPUNYA	SANTA TERESA	TITJIKALA	WALLACE ROCKHOLE
Council Infrastructure	Offered	Offered	Offered	Offered	Offered	Offered	Offered
Municipal Services	Offered	Offered	Offered	Offered	Offered	Offered	Offered
Libraries	Offered	Offered	Offered	Offered	Offered	Offered	Offered
Outstations	Not offered	Not offered	Offered	Offered	Offered	Offered	Not offered
Swimming Pools	Not offered	Not offered	Not offered	Not offered	Offered	Not offered	Not offered
Airstrip Maintenance	Not offered	Offered	Offered	Offered	Offered	Not offered	Not offered
Australia Post	Offered	Offered	Offered	Offered	Offered	Offered	Offered
Centrelink	Offered	Offered	Offered	Offered	Not offered	Offered	Offered
Power Maintenance	Offered	Offered	Offered	Offered	Not offered	Offered	Not offered
Water Maintenance	Offered	Offered	Offered	Offered	Offered	Offered	Offered
Sewerage Maintenance	Offered	Offered	Not offered	Offered	Offered	Offered	Not offered
Early Learning Centres	Not offered	Not offered	Offered	Offered	Offered	Offered	Not offered
Youth Services	Not offered	Offered	Offered	Offered	Offered	Offered	Not offered
Community Safety	Offered	Offered	Offered	Offered	Offered	Offered	Not offered
Aged and Disability Services	Offered	Not offered	Not offered	Offered	Not offered	Offered	Not offered
School Nutrition	Offered	Not offered	Not offered	Not offered	Not offered	Offered	Not offered
Sport and Recreation	Offered	Offered	Offered	Offered	Offered	Offered	Not offered

Not offered
 Offered

Community members enjoying the Docker River sports weekend with the newly installed digital scoreboard and oval lights



3 OUR STRATEGIC PLAN

Children enjoying a Healthy Communities event at Areyonga (Utju)

OUR STRATEGIC PLAN AND REGIONAL PLAN 2024-28

Our Hierarchy of Plans

OUR STRATEGIC PLAN

The Strategic Plan denotes the vision, mission and values of the fourth MacDonnell Regional Council for the period of 2024-28 and describes the goals and objectives as standard indicators of MRC's performance.

OUR REGIONAL PLAN

The Regional Plan of 2024-25 addresses the goals and objectives of the Strategic Plan and defines the specific strategies, associated key performance indicators and targets for the next operational year.

OTHER RELATED PLANS

Informed by community needs and ideas, Community Infrastructure Plans have been developed to guide future planning. Operational Plans are developed for each Key Performance Indicator of the Regional Plan by the responsible directorates.

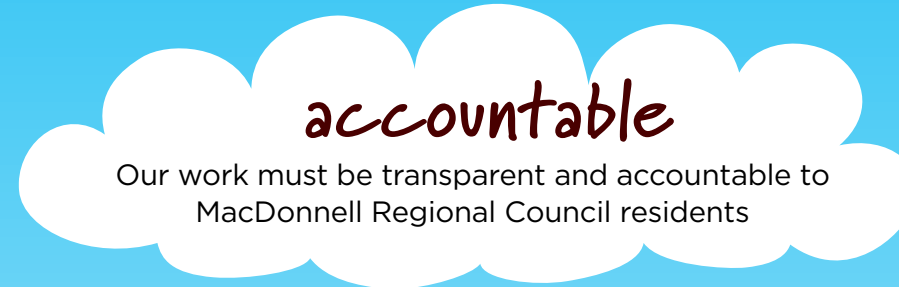
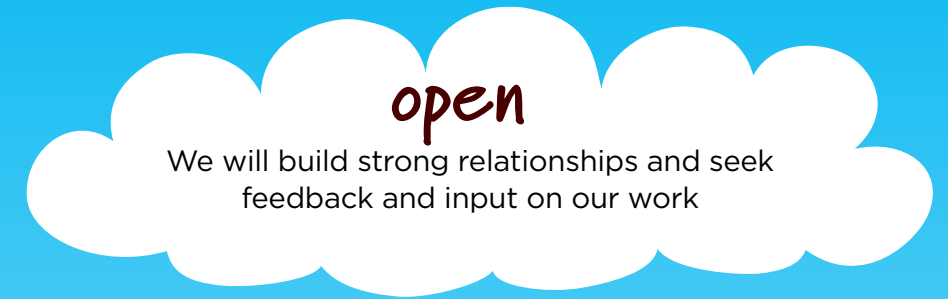
Our Vision



Our Mission



Our Values



Our Goals and Objectives



MRC'S infrastructure meets community needs

Create employment opportunities

Increase Aboriginal employment opportunities

Support local Aboriginal enterprise



Support active and healthy lifestyles

Improve environmental health outcomes

Support community and cultural events



Young people are empowered to be engaged representatives

Local Authority and Council members are trained and empowered in their roles to lead into the future

Local Authority and Council members, constituents and stakeholders are engaged and informed



Support new employees

Support the development and advancement of our staff

Improve efficiencies through our use of technology

Support staff safety and wellbeing

Staff are empowered to inform MRC decision-making

GOAL #1 DEVELOPING COMMUNITIES

MRC'S infrastructure meets community needs

Create employment opportunities

Increase Aboriginal employment opportunities

Support local Aboriginal enterprise



Areyonga Team installing solar lights

GOAL #1 - Developing Communities

Objective	Strategy	Key Performance Indicator - and Measure	Target	Target Date
1.1 MRC's infrastructure meets community needs	Develop MRC Community Infrastructure Plans to guide infrastructure investment and development.	Develop and adopt 10 year MRC Community Infrastructure Plans for each community.	Develop a five year schedule to cover three communities per year.	June 2027
	Secure long term land tenure for lots used in the delivery of MRC services.	Community based lots that utilised by MRC to deliver services are leased under Section 19 leases.	90% of MRC's lots to have S19 leases.	June 2025
	Internal roads that support community development.	Develop a long-term road and storm water drainage maintenance plan for council-controlled roads.	Maintenance plan developed for three communities per quarter.	June 2025
	Implement funding decisions of Local Authorities.	Complete LA projects within 2 years of funding allocation being released.	Complete LA projects outstanding as at 30 June 2023.	June 2025
	Focus on ensuring MRC's facilities are safe and secure.	Undertake a risk assessment of MRC's facilities to determine areas to be targeted and quality standards to be maintained.	Assessment of three communities per quarter.	Dec 2024
	Improve energy efficiency.	Install solar panels on Council buildings.	Install on three council facilities per year.	June 2027
1.2 Create employment opportunities	Collaborate with training providers and funding partners.	MRC staff to convene meetings with CDEP providers and funding partners to develop job-ready workforce.	Meetings convened with appropriate agencies.	June 2028
1.3 Increase Aboriginal employment opportunities	Promote Aboriginal employment within MRC.	Community-based core service Team Leaders and above are filled by Aboriginal staff.	90%	June 2028
		Commercial Contracts undertaken by MRC use Aboriginal employment.	50%	June 2026
		Local Aboriginal labour achieved through delivery of MRC's tendered contracts.	10%	June 2028
1.4 Support local Aboriginal enterprise	Engage with stakeholders to develop a collaborative approach to enterprise development.	Convene community meetings on communities, with stakeholders, to facilitate connections between community members and business knowledge specialists.	One workshop per ward per year.	June 2028
		Support a Business Enterprise project in each community.	One business supported per ward per year.	June 2028

GOAL #2 HEALTHY COMMUNITIES

Support active and healthy lifestyles

Improve environmental health outcomes

Support community and cultural events



Milpa makes a new friend

GOAL #2 - Healthy Communities

Objective	Strategy	Key Performance Indicator - and Measure	Target	Target Date
2.1 Support active and healthy lifestyles	Collaborate with community stakeholders to promote health initiatives.	Implement NT Healthy Communities project to encourage healthy hygiene and eating.	Eight MRC Communities over four years.	June 2027
	Facility increased physical activity	Add a dedicated Sport and Recreation role to the Organisation Structure.	Implement Sport and Rec Program in each community	Dec 2024
	Promote healthy eating through MRC's services, meetings, functions and events.	Secure funding for the provision of School Nutrition Program at Papunya and Mt Liebig	One community per year.	June 2026
		Policy developed and approved for all food provided by MRC.	Implement policy and campaign - All client menus are approved by a nutritionist/dietician.	June 2025
2.2 Improve environmental health outcomes	Promote sustainable communities through waste management awareness and education.	MRC to participate in the NT Tidy Towns program each year.	Participation by all MRC communities.	June 2025
	Improve the health of animals living in communities.	Using established baseline data implement animal health programs targeting identified health issues	Two visits per community per year.	June 2025
		Source funding to increase regularity of animal health visits on MRC communities.	An additional two visits per community per year.	June 2026
		Working in partnership with AMRRIC, implement animal health education and management through schools in the MRC region.	Deliver to each community once per year.	June 2025
Recycling at MRC's waste management facilities.	Increase management of waste facilities by creating separation bays.	Target 2 communities per year.	June 2028	
2.3 Support community and cultural events	Provide in-kind support for community and cultural initiatives.	Support community and cultural initiatives by providing in-kind support.	One significant event in each ward in each calendar year to the value of \$50,000.	June 2025
	Provide support and assistance with the conduct of cultural and sporting events.	Engage with external stakeholders to encourage annual events in community.	One event per ward per calendar year.	June 2025
		Support all sports across communities	One significant sporting event per ward per calendar year	June 2025

GOAL #3 EMPOWERED COMMUNITIES

Young people are empowered to be engaged representatives

Local Authority and Council members are trained and empowered in their roles to lead into the future

Local Authority and Council members, constituents and stakeholders are engaged and informed



Yuka and Kane building the future

GOAL #3 - Empowered Communities

Objective	Strategy	Key Performance Indicator - and Measure	Target	Target Date
3.1 Young people are empowered to be engaged representatives	Provide support for youth leadership across the MRC region.	Maintain established Youth Boards in nine Youth Services communities.	Youth Boards meet three times per community per year.	June 2025
		Implement governance training plan including formal meeting procedures, agendas and minutes.	Provide one module at each Youth Board meeting.	June 2025
	Local Authorities engage with Youth Boards.	There is a standing invitation for Youth Board members to attend Local Authority meetings in their community.	Representative attends all LA meetings.	June 2026
		Seek opportunities outside MRC's region to advance the development of young people	One significant event attended.	June 2025
		Local Authority Project Funding continues to be allocated to local Youth Board identified projects.	10% of LA Project Funding per year.	June 2025
	Provide support for 25-40 year olds residents to be leaders.	Encourage new LA membership nominations from those in the 25-40 years age group.	30% of new LA members within 25-40 age group.	June 2025
3.2 Local Authority and Council members are trained and empowered in their roles to lead into the future	Mandatory governance training is undertaken by all Elected Members.	Each Elected Member completes the NTG's governance training within 12 months of being elected.	Within 12 months of elections and by-elections.	June 2025
	Governance training is delivered to all appointed members of Local Authorities.	Governance training program delivered to all LAs each year.	Training delivered on all thirteen communities.	June 2026
3.3 Local Authority and Council members, constituents and stakeholders are engaged and informed	Local Authority meetings are readily accessible to members and the public.	Communities hold LA meeting outdoors which include lunch/ shared meal at which all members - appointed and elected - can talk with members of the community.	Each community holds one outdoor meeting per year.	June 2025
	Increase community input to inform Council and Local Authority decision-making	Undertake annual Community Satisfaction Survey, and public consultation on Regional and Strategic Plans.	Annually	June 2025

GOAL #4

SUPPORTIVE ORGANISATION

Support new employees

Support the development and advancement of our staff

Improve efficiencies through our use of technology

Support staff safety and wellbeing

Staff are empowered to inform MRC decision-making



Simon Walmsby, CSC Haasts Bluff, receiving the inaugural Spirit of Council Award

GOAL #4 - Supportive Organisation

Objective	Strategy	Key Performance Indicator - and Measure	Target	Target Date
4.1 Support new employees	Develop induction and orientation processes that ensure new starters settle in quickly and become productive in their jobs.	Implement and maintain cultural awareness training for all new staff.	All new staff have undertaken cultural awareness training.	June 2025
4.2 Support the development and advancement of our staff	Train and retain a skilled workforce.	Update cultural awareness training for all existing staff.	All existing staff have undertaken current cultural awareness training.	June 2025
		Continue development of online learning management system to keep existing staff up to date with policy, procedures and changes to MRCs operations and to assist in ongoing staff development.	Existing staff to complete a review of induction topics.	Dec 2025
	Develop current workforce to meet current and future capability needs.	Promote and train Aboriginal staff to increase representation in Alice Springs based positions.	17% of Alice Springs staff are Aboriginal.	June 2025
		Review MRC Workforce Development Plan and set targets for implementation.	Review complete.	June 2025
		Implementation targets set.	June 2025	
4.3 Improve efficiencies through our use of technology	Provide network capability to sustain modern computer systems.	Point to point connectivity established.	Rollout to Papunya and Docker River in 2024. Rollout to Ammoonguna and Haasts Bluff in 2025. Rollout to remaining communities by 2026	June 2026
4.4 Support staff safety and wellbeing	Develop best practice Work Health and Safety strategy.	Maintain best practice Work Health and Safety Strategy.	Monitor and review WHS Management systems.	June 2025
	Standardise staff housing security to ensure wellbeing.	Implement minimum safety standards for staff housing.	Standards rolled out to all staff housing over two years.	June 2025
4.5 Staff are empowered to inform MRC decision-making	Consult staff on MRC's strategic direction.	Staff are surveyed annually so that the views of staff can be appreciated and to improve operations.	70% of staff complete annual survey.	June 2025

On the road to Haasts Bluff.



4 OUR FINANCIAL PLAN

MacDonnell Regional Council proposes to adopt its budget for the 2024-25 financial year consistent with the provisions of the *Local Government Act 2019* (the Act).

The following information is provided in accordance with the requirements of Part 10.4 Long-term Financial Plan, section 200, and Part 10.5 Annual Budgets, sections 201(2) and 201(3) and *Local Government (General) Regulations 2021* as applicable. The format of the Tables presented are in accordance with recommendations provided by the Department of the Chief Minister and Cabinet.

Each legislative requirement is addressed below.

OUR LONG-TERM FINANCIAL PLAN

A LONG-TERM FINANCIAL PLAN MUST CONTAIN:

s200(3)(a) a statement of the major initiatives the council proposes to undertake during the period to which the plan relates.

The Budget which has been developed for 2024-2025 feeds into the long-term financial planning of Council. This planning is restricted by a series of unknowns in regards to a range of commercial and community services related programs and contracts.

Commercial and agency contracts represent a significant revenue stream for the Council in management and administration fees. The programs also assist in subsidising other core service activities such as human resources, administration and infrastructure services.

The sustainability of the Council is dependent upon stable, long term grant funding arrangements with the Australian Government and the Northern Territory Government. Changes in these arrangements and in existing commercial and agency contracts have the potential to disrupt the Council's capacity to deliver core services to the communities.

Key assumptions of the long-term financial plan:

- All current core services will continue to be provided by the Council.

- Grant-funded (community) services have been considered only where experience shows that the funding is recurrent since the Council hasn't been advised, at the time of preparing the long-term financial plan, of what funding will be available for the next 4 financial years. Estimates are based on original arrangements provided to Council.
- There will be no significant adverse change in government policies impacting upon the operation of the Council.
- Overall CPI increases are assumed to average 4% per year depending on the relevant program.
- The repairs, maintenance, management and development of infrastructure is intended to continue at the same level as detailed in the current year budget with increases in line with inflation.

The new initiatives budgeted for in 2024-2025 are detailed in Table 4. "Budget Initiatives".

s200(3)(b) the projected statement of income and expenditure for each financial year of the period to which the plan relates.

Table 1. "Annual Budget 2024-2025 and Long-Term Financial Plan" contains the required information as specified in the Act.

BUDGET DISCUSSION

THE BUDGET FOR A PARTICULAR FINANCIAL YEAR MUST:

s201(2)(a) outline:

(I) the council's objectives for the relevant financial year.

The objectives for the 2024-2025 financial year are to deliver Council services and programs as outlined in the Regional Plan 2024-2025. The primary focus of the Council is to deliver Core Services such as providing an administration centre in each community and undertaking roads and parks maintenance and waste management, etc.

Regulation 8(1)(b) of the General Regulations states that Council's Budget and Long-Term Financial Plan must include a list of budget assumptions. The assumptions used in drafting the Budget for 2024-2025 are shown at Table 3. "Budget Assumptions". The Long Term Financial Plan Assumptions are detailed above.

(II) the measures the council proposes to take, during the financial year, towards achieving those objectives.

At page 23 of the Regional Plan Council's Performance Monitoring and Reporting mechanisms are detailed. The Community, Local Authorities, Council, etc, all hold MRC accountable in achieving its Objectives. More specifically each Objective included in the Goals established by Council is assigned to a specific organisational Director. It is the responsibility of each Director to report to Council on a quarterly basis on progress against each Key Performance Indicator and to provide an update against the target and timeline set.

In relation to budget objectives MRC's performance is strictly monitored and reported to Council at each meeting. Variances outside of acceptable limits are quantified and qualified in the report.

(III) the indicators the council intends to use as a means of assessing its efficiency in achieving its objectives.

The Regional Plan lists the indicators/measures that the Council intends to use to assess the quality and/or effectiveness of the planned outputs/actions.

s201(2)(b) contain the projected statement of income and expenditure for the financial year (differentiating between operating and capital expenditure).

Table 1. "Annual Budget 2024-2025 and Long-Term Financial Plan" and Table 2. "Capital Expenditure and Funding Budget" contain the required information as specified in the Act.

s201(2)(c) list the council's fees for services and the estimates of revenue for each of those fees.

The detailed Schedule of Fees and Charges 2024-2025 is included at Appendix 2.

s201(2)(d) state the amount to be allocated to the development and maintenance of each class of infrastructure for the financial year.

The Budget 2024-2025 includes the following expenditure in relation to Council's infrastructure:

Category	Operating Expenditure	Capital Expenditure
Infrastructure - inc the upgrades listed below:	\$1,676,202.12	
Maintenance of Council controlled Assets	\$1,364,647.00	
Haasts Bluff Basketball Project	\$34,112.00	
Papunya Basketball Project	\$2,803.00	
Papunya ABA Green Valley Project	\$34,112.00	
Santa Teresa ABA Bore Project	\$2,803.00	
Docker River ABA Solar Bore Project	\$2,803.00	
Docker River ABA Fencing Project	\$78,804.56	

s201(2)(e) state the amount the council proposes to raise by way of rates, and set out the rates structure, for the financial year.

The full Declaration of Rates and Charges for MacDonnell Regional Council 2024-2025 under Part 11 of the Local Government Act 2019 is included at Appendix 1 to this report. The précis of rates and charges to be levied is as follows:

RATE OR CHARGE	APPLICATION	RATE OR AMOUNT	TOTAL TO BE RAISED
Rate	Residential	Flat rate of \$1,212.00 per allotment	\$1,498,742
Rate	Commercial	Flat rate of \$1,435.00 per allotment	
Rate	Conditional rating (pastoral)	0.000770 cents per dollar / min. charge \$946.94	
Rate	Conditional rating (mining)	0.008741 cents per dollar / min. charge \$2,241.18	
Rate	All other allotments	Flat rate of \$1,435.00 per allotment	
Rate	Special - Animal Management	Flat rate of \$224.24 per Residential allotment	\$1,094,922
Charge	Garbage - Residential	\$972.00pa	
Charge	Garbage - Commercial, industrial or community use purposes	\$1,944.00pa	
TOTAL			\$2,593,664

s201(2)(f) include an assessment of the social and economic effects of its rating policies.

MacDonnell Regional Council's rates and charges are set each year regarding a number of factors including increases in the cost of providing services, proposed capital works and increases in service levels or other Council initiatives. The Council also considers statistical indicators such as the Consumer Price Index and the increase in cost of wages experienced by MacDonnell Regional Council under its enterprise agreement.

The Council consciously aims to keep the increase in rates to a minimum to lessen any impact on ratepayers, while generating enough income to provide adequate levels of service and achieve its objectives.

The rates as a revenue source at MacDonnell Regional Council represent just 3% of revenue so are a minor part of its revenue. The Minister for Local Government approves rates for Pastoral Leases and Mining Leases and at the minimum level these will increase in line with the Minister's approval.

The remaining rates raised by Council have been increased by 6%, which reflects the need to cover reduced income in other areas and the recent high level of increase in CPI to help maintain the current level of services within the Council. The Council currently has a low level of reserves, which are available for a limited amount of future capital and project expenditure.

As such, the Council's assessment of the social and economic effects of the Council's rating policy is that the increases in rates are not of sufficient magnitude to have any significant effect on the ratepayers concerned.

s201(2)(g) state the allowances for members of the council for the financial year and the amount budgeted to cover payment of those allowances.

The following rates of allowances for Councillors are applicable from 1 July 2024 to 30 June 2025:

ORDINARY COUNCIL MEMBER	
Councillors' Allowance	\$20,500.00
Professional Development Allowance	\$4,000.00
Maximum Extra Meeting Allowance (Paid at the per day rates approved within Council's policy)	\$10,000.00
Total Claimable	\$34,500.00

DEPUTY PRINCIPAL MEMBER	
Deputy Principal Member's Allowance	\$36,500.00
Professional Development Allowance	\$4,000.00
Maximum Extra Meeting Allowance (Paid at the per day rates approved within Council's policy)	\$10,000.00
Total Claimable	\$50,500.00

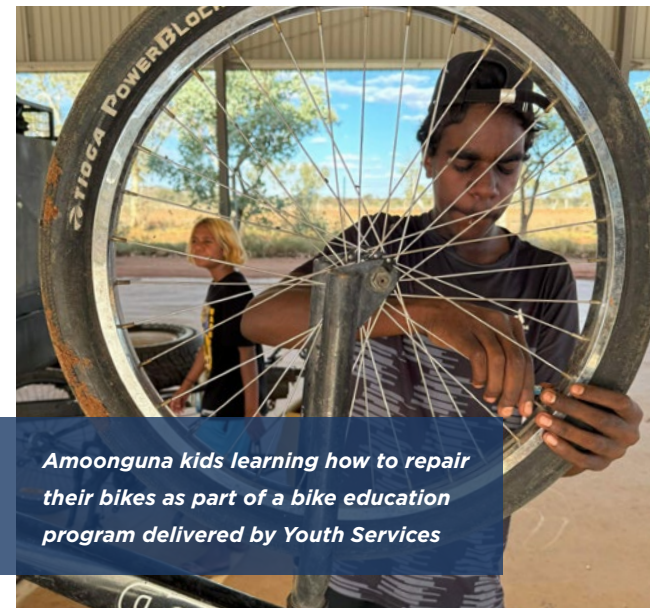
PRINCIPAL MEMBER	
Principal Member's Allowance	\$102,500.00
Professional Development Allowance	\$4,000.00
Total Claimable	\$106,500.00

LOCAL AUTHORITY MEMBER PER MEETING	
Local Authority Chairperson will be paid at the following rates:	
Up to 2 hours	\$300
Between 2 and 4 hours	\$450
More than 4 hours	\$600
Ordinary Local Authority Members will be paid at the following rates:	
Up to 2 hours	\$200
Between 2 and 4 hour	\$300
More than 4 hours	\$400

The MacDonnell Regional Council's 2024-2025 budget includes \$661,000 in respect of all allowances paid to Elected Members. Elected Members' Allowances are paid in accordance with Council Policy and in line with the Northern Territory of Australia Remuneration Tribunal report on Determination no.1 of 2024 - Allowances for members of local councils.

s201(2)(h) separately provide for a budget for each local authority established by the council.

Table 5. "Budget for Each Local Authority Area 2024-2025" and Table 6. "Capital Expenditure and Funding Budget by Local Authority Area" contain the required information as specified in the Act.



Amoonguna kids learning how to repair their bikes as part of a bike education program delivered by Youth Services



Henry Oliver maintaining road signage at Amoonguna



A child explores nature during a Haasts Bluff bush trip

TABLE 1: Annual Budget 2024-25 and Long-Term Financial Plan

	2024/25 Budget	2025/26 Budget	2026/27 Budget	2027/28 Budget
	\$	\$	\$	\$
OPERATING INCOME				
Rates	1,498,742	1,648,620	1,731,050	1,817,600
Charges	1,094,922	1,204,410	1,264,630	1,327,860
Fees and Charges	414,850	435,590	457,370	480,240
Operating Grants and Subsidies	35,432,143	36,495,110	37,589,960	38,717,660
Interest/Investment Income	650,000	656,500	663,070	669,700
Commercial & Other Income	6,551,930	6,617,450	6,683,620	6,750,460
TOTAL INCOME	45,642,587	47,057,680	48,389,700	49,763,520
OPERATING EXPENSES				
Employee Expenses	28,227,343	28,791,890	29,367,730	29,955,080
Materials and Contracts	13,466,997	14,005,680	14,565,910	15,148,550
Elected Member Allowances	344,000	347,440	350,910	354,420
Elected Member Expenses	317,300	320,470	323,670	326,910
Council Committee & LA Allowances	177,800	179,580	181,380	183,190
Council Committee & LA Expenses	65,000	65,650	66,310	66,970
Depreciation, Amortisation and Impairment	9,163,665	9,163,670	9,163,670	9,163,670
Interest Expenses	4,600	4,650	4,700	4,750
Other Expenses	5,581,456	2,583,200	2,762,380	2,949,280
TOTAL EXPENDITURE	57,348,161	55,462,230	56,786,660	58,152,820
BUDGETED OPERATING SURPLUS/DEFICIT	(11,705,573)	(8,404,550)	(8,396,960)	(8,389,300)
Remove NON-CASH ITEMS				
Add Back: Non-Cash Expenses - Depreciation	9,163,665	9,163,670	9,163,670	9,163,670
TOTAL NON-CASH ITEMS	9,163,665	9,163,670	9,163,670	9,163,670
Less ADDITIONAL OUTFLOWS				
Capital Expenditure	(2,331,600)	(2,354,920)	(2,378,470)	(2,402,250)
TOTAL ADDITIONAL OUTFLOWS	(2,331,600)	(2,354,920)	(2,378,470)	(2,402,250)
Add ADDITIONAL INFLOWS				
Gain from the sale of assets/other	1,580,000	1,595,800	1,611,760	1,627,880
Prior Year Carry Forward Tied Funding	2,470,753	0	0	0
Transfers from Reserves	822,755	0	0	0
TOTAL ADDITIONAL INFLOWS	4,873,508	1,595,800	1,611,760	1,627,880
NET BUDGETED OPERATING POSITION	0	0	0	0

TABLE 2: Capital Expenditure and Funding Budget

	2024/25 Budget	2025/26 Budget	2026/27 Budget	2027/28 Budget
	\$	\$	\$	\$
CAPITAL EXPENDITURE				
Buildings & Facilities	726,600	733,870	741,210	748,620
Infrastructure (including roads, footpaths, park furniture)	0	0	0	0
Furniture and Fittings	25,000	25,250	25,500	25,760
Plant & Equipment	750,000	757,500	765,080	772,730
Vehicles	830,000	838,300	846,680	855,150
TOTAL EXPENDITURE FUNDING	2,331,600	2,354,920	2,378,470	2,402,260
Total capital expenditure funded by:				
Operating Income (amount allocated to fund capital items)	25,000	759,120	766,710	774,380
Gain from the sale of assets/other	1,580,000	1,595,800	1,611,760	1,627,880
Transfers from Reserve	726,600	0	0	0
TOTAL CAPITAL EXPENDITURE FUNDING	2,331,600	2,354,920	2,378,470	2,402,260



Derek Hayes working hard to maintain MRC's fleet at Amoonguna

TABLE 3. Budget Assumptions

The key assumptions made when setting the annual budget and long-term financial plan, included in the Regional Plan are:

- a) To be sustainable Council relies on a range of commercial and agency contract revenue streams to supplement core services income. These programs help share the cost of the centralised management and administrative services of Council, such as human resources, financial and infrastructure services, and allows core service staff in our communities to provide support to these programs at a reasonable cost.
- b) There is no significant change expected in current services provided by the Council.
- c) Administration fees charged by Council will continue at the current generally accepted level of 15%.
- d) Funds resulting from the Northern Territory Government’s promise of grants to Local Authorities have been included as it is believed that these are to be available again in 2024/25.
- e) Council has increased residential and commercial rates by 6%, waste charges by 4% and other fees and charges by 3.6%. This reflects the need to cover reduced income in other areas, the previous level of rates and charges in comparison to those existing across the NT and the recent high level of increase in CPI.
- f) Wages have been increased in line with the 6% increase within an anticipated increase in council’s Enterprise Agreement (EA) which is currently being negotiated and the eligibility of staff to receive an increment within the wage structure.
- g) Council policy is to not capitalise roads, therefore road expenditure is reflected in full in the operational expenditure within the budget.
- h) An estimate of CPI and wage increases has been used to forecast the budgeted income and expenditure for the long-term plan.

It is assumed that in the long term, grant funding arrangements with the Australian Government and Northern Territory Government and other commercial contracts will continue at a similar level to experience, providing Council continued ability to benefit from shared resources.

TABLE 4. Budget Initiatives

The annual budget for 2024/25 has been reviewed and consequential changes to the Council’s long-term plan have been incorporated. There are a series of unknowns, in respect of ongoing funding of services provided under agency arrangements, which have led to various assumptions being made and these are discussed below.

This budget is predicated on a “business-as-usual” model. No new initiatives are anticipated at this time but will be considered as and when they arise.



The new Docker River electronic scoreboard proudly on display

TABLE 5: Budget for Each Local Authority Area

	Regional Office	Amooguna	Areyonga	Docker River	Finke	Haasts Bluff	Hermannsburg
	\$	\$	\$	\$	\$	\$	\$
OPERATING INCOME							
Rates	1,498,742	0	0	0	0	0	0
Charges	1,094,922	0	0	0	0	0	0
Fees and Charges	0	3,000	29,000	67,000	33,400	21,000	18,300
Operating Grants and Subsidies	25,805,490	33,500	409,929	430,391	368,644	342,542	1,400,698
Interest/Investment Income	650,000	0	0	0	0	0	0
Commercial & Other Income	1,791,886	186,920	477,000	321,389	432,731	368,263	535,308
TOTAL OPERATING INCOME	30,841,040	223,420	915,929	818,780	834,775	731,805	1,954,306
OPERATING EXPENSES							
Employee Expenses	10,706,328	1,113,054	1,467,698	1,178,937	1,264,208	1,410,621	2,134,463
Materials and Contracts	2,137,364	314,333	503,179	631,483	315,436	406,342	1,593,250
Elected Member Allowances	344,000	0	0	0	0	0	0
Elected Member Expenses	253,080	0	0	0	0	0	0
Council Committee & LA Allowances	91,500	4,200	5,400	4,200	5,400	4,200	6,600
Council Committee & LA Expenses	0	5,000	5,000	5,000	5,000	5,000	5,000
Depreciation, Amortisation and Impairment	9,163,665	0	0	0	0	0	0
Interest Expenses	4,600	0	0	0	0	0	0
Other Expenses	3,214,011	119,045	293,306	133,810	146,128	160,626	257,669
TOTAL OPERATING EXPENSES	25,914,548	1,555,633	2,274,583	1,953,430	1,736,172	1,986,789	3,996,981
OPERATING SURPLUS/DEFICIT	4,926,493	(1,332,213)	(1,358,655)	(1,134,651)	(901,397)	(1,254,984)	(2,042,676)

Imanpa	Kintore	Mount Liebig	Papunya	Santa Teresa	Titjikala	Wallace Rockhole	TOTAL ANNUAL BUDGET
\$	\$	\$	\$	\$	\$	\$	\$
0	0	0	0	0	0	0	1,498,742
0	0	0	0	0	0	0	1,094,922
7,000	64,800	41,840	111,220	7,600	6,990	3,700	414,850
24,000	1,403,220	767,637	2,948,033	466,963	1,014,696	16,400	35,432,143
0	0	0	0	0	0	0	650,000
312,362	342,482	454,475	388,763	361,037	409,354	169,962	6,551,930
343,362	1,810,502	1,263,952	3,448,016	835,600	1,431,040	190,062	45,642,587
787,726	1,349,652	1,288,638	2,042,401	1,573,541	1,500,990	409,086	28,227,343
275,433	1,276,574	725,537	3,491,316	601,285	1,105,556	89,908	13,466,997
0	0	0	0	0	0	0	344,000
0	0	0	0	0	0	0	253,080
6,600	5,400	6,600	6,600	4,200	4,200	4,200	159,300
5,000	5,000	5,000	5,000	5,000	5,000	5,000	65,000
0	0	0	0	0	0	0	9,163,665
0	0	0	0	0	0	0	4,600
102,488	247,245	149,900	249,226	257,396	211,174	39,433	5,581,456
1,177,247	2,883,872	2,175,674	5,794,543	2,441,422	2,826,920	547,627	57,265,440
(833,885)	(1,073,370)	(911,723)	(2,346,527)	(1,605,822)	(1,395,880)	(357,564)	(11,622,853)

TABLE 6: Capital Expenditure and Funding Budget by Local Authority Area

	Regional Office Budget	Amooguna	Areyonga	Docker River	Finke	Haasts Bluff	Hermannsburg
	\$	\$	\$	\$	\$	\$	\$
Buildings & Facilities	0	45,600	47,200	39,000	38,200	23,600	110,200
Infrastructure (including roads, footpaths, park furniture)	0	0	0	0	0	0	0
Furniture and Fittings	25,000	0	0	0	0	0	0
Plant & Equipment	750,000	0	0	0	0	0	0
Vehicles	830,000	0	0	0	0	0	0
TOTAL EXPENDITURE FUNDING	1,605,000	45,600	47,200	39,000	38,200	23,600	110,200
TOTAL CAPITAL EXPENDITURE FUNDED BY:							
Operating Income (amount allocated to fund capital items)	25,000	0	0	0	0	0	0
Gain from the sale of assets/other	1,580,000	0	0	0	0	0	0
Transfers from Reserve	0	45,600	47,200	39,000	38,200	23,600	110,200
TOTAL CAPITAL EXPENDITURE FUNDING	1,605,000	45,600	47,200	39,000	38,200	23,600	110,200

	Imanpa	Kintore	Mount Liebig	Papunya	Santa Teresa	Titjikala	Wallace Rock	Total
	\$	\$	\$	\$	\$	\$	\$	\$
Buildings & Facilities	24,800	84,000	48,000	87,600	121,800	39,200	17,400	726,600
Infrastructure (including roads, footpaths, park furniture)	0	0	0	0	0	0	0	0
Furniture and Fittings	0	0	0	0	0	0	0	25,000
Plant & Equipment	0	0	0	0	0	0	0	750,000
Vehicles	0	0	0	0	0	0	0	830,000
TOTAL EXPENDITURE FUNDING	24,800	84,000	48,000	87,600	121,800	39,200	17,400	2,331,600
TOTAL CAPITAL EXPENDITURE FUNDED BY:								
Operating Income (amount allocated to fund capital items)	0	0	0	0	0	0	0	25,000
Gain from the sale of assets/other	0	0	0	0	0	0	0	1,580,000
Transfers from Reserve	24,800	84,000	48,000	87,600	121,800	39,200	17,400	726,600
TOTAL CAPITAL EXPENDITURE FUNDING	24,800	84,000	48,000	87,600	121,800	39,200	17,400	2,331,600



The civil crew works hard at it in Areyonga

APPENDIX 1

Rate Assessment Record Certification

I certify to the Council that, to the best of my knowledge, information and belief, the rates assessment record is a comprehensive record of all rateable land within the area.



Belinda Urquhart, Chief Executive Officer,
MacDonnell Regional Council

Wednesday 29 May 2024

RATES AND CHARGES DECLARATION FOR 2024/25

RATES

MacDonnell Regional Council (the Council) makes the following declaration of rates pursuant to Chapter 11 of the Local Government Act 2019 (the Act).

- 1** Pursuant to Section 226 of the Act, the Council declares rates consisting of a combination of fixed charges and valuation-based charges including a minimum charge. For valuation-based rates, pursuant to Section 227 of the Act, the Council adopts the Unimproved Capital Value (UCV) method as the basis of the assessed value of allotments within the council area.
- 2** The Council intends to raise, for general purposes by way of rates, the amount of \$1,301,635 which will be raised by application of:
 - (a)** Differential rates with differential minimum amounts being payable in application of each of those differential rates; or
 - (b)** A fixed charge (“flat rate”)
- 3** The Council hereby declares the following rates:
 - (a)** With respect to every allotment of rateable land within the council area

that is used for residential purposes, a flat rate of \$1,212.00 for each allotment.

- (b)** With respect to every allotment of rateable land within the council area that is used for commercial or business purposes, a flat rate of \$1,435.00 for each allotment.
- (c)** With respect to every allotment of conditionally rateable land within the council area:
 - (I)** A rate of 0.000770 multiplied by the assessed value of land held under a Pastoral Lease, with the minimum amount being payable in the application of the differential rate being \$946.94;
 - (II)** A rate of 0.008741 multiplied by the assessed value of land occupied under a Mining Tenement with the minimum amount being payable in the application of the differential rate being \$1,647.93.

- (d)** With respect to every allotment of rateable land within the council area not otherwise described elsewhere in this declaration, a flat rate of \$2,241.18 for each allotment.

4 Special Rates.

Pursuant to Section 238 of the Act, the Council declares the Special rate “Animal Management” to assist with implementation/cost recovery of animal management within Council’s regional areas. The Council intends to raise \$197,107 by way of this Special rate. This rate will be levied on all “Residential” allotments by application of a fixed charge of \$224.24 per allotment.

CHARGES

- 5** Pursuant to Section 239 of the Act, the Council declares the following charges in respect of the garbage collection services it provides for the benefit of all land within the following designated communities within

the council area (except such land as Council from time to time determines to be exempt or excluded from the provision of such services or for which the Council has determined it is impractical to provide such services).

- 6** Council intends to raise \$1,052,810.00 by these charges.
- 7** Garbage collection services are provided weekly in the designated communities within the council area of Amoonguna, Areyonga, Docker River, Finke, Haasts Bluff, Hermannsburg, Imanpa, Kintore, Mount Liebig, Papunya, Santa Teresa, Titjikala and Wallace Rockhole.
- 8** For the purpose of paragraphs 8:
 - “residential dwelling” means a dwelling house, flat or other substantially self-contained residential unit or building on residential land and includes a unit within the meaning of Unit Titles Act.
 - “residential land” means land used or capable of being used for residential purposes (but does not include land on which there is no residential dwelling).
- 9** The following charges are declared:
 - (a)** A charge of \$935.00 per annum per residential dwelling in respect of the garbage collection service provided to, or which Council is willing and able to provide to, each residential dwelling within Amoonguna, Areyonga, Docker River, Finke, Haasts Bluff, Hermannsburg, Imanpa, Kintore, Mount Liebig, Papunya, Santa Teresa, Titjikala and Wallace Rockhole Communities.
 - (b)** Other than a residential dwelling to which paragraph 8 (a) applies, a charge of \$1,870.00 per annum for each allotment used for commercial, industrial or community use purposes in respect of the garbage collection service provided to, or which Council is willing and able to provide to, each such allotment within Amoonguna, Areyonga, Docker River, Finke, Haasts Bluff, Hermannsburg,

Imanpa, Kintore, Mount Liebig, Papunya, Santa Teresa, Titjikala and Wallace Rockhole Communities.

PAYMENT OF RATES AND CHARGES

- 10** Pursuant to section 244 of the Act, Council determines that rates and charges for the year 1 July 2022 to 30 June 2023 inclusive, shall be due and payable in two approximately equal instalments on the following dates namely:
 - First instalment Friday 4th October 2024
 - Second instalment Friday 7th March 2025
- 11** Payment of all or any remaining instalments may be made on or before the due date of the next instalments.
 - (a)** Details of due dates and specified amounts will be listed on the relevant rates notice under section 242 of the Act (“the Rates Notice”).
 - (b)** Variations to those options for payment will be administered according to the conditions outlined on the front and reverse of the Rate Notice.
 - (c)** A ratepayer who fails to abide by such conditions may either be sued for recovery of the principal amount of the rates and charges and late payment penalties; or a charge may be registered over the property or lease prior to potential sale of the property. Costs reasonably incurred by Council in recovering or attempting to recover the rates and charges will be recoverable from the ratepayer.

RELEVANT INTEREST RATE

- 12** The Council fixes relevant interest rate for the late payment of rates and charges in line with Section 245 of the Act at the rate of 18% per annum which is to be calculated daily.

APPENDIX 2

Fees and Charges Schedule

The following Fees and Charges are correct as at 1 July 2022. Council reserves the right to vary them from time to time and current rates can be found at:

www.macdonnell.nt.gov.au/about/rates-fees-charges

LABOUR HIRE (SUBJECT TO AVAILABILITY)

Penalties apply for work outside of normal span of work hours.

	Unit	Fee (gst inc)
Council Service Coordinator	per Hour	\$127.00
Essential Services Operator	per Hour	\$202.00
Team Leader Works	per Hour	\$114.00
Work Assistant	per Hour	\$78.00
Other Skilled Staff	per Hour	POA*

* price on application

SHORT TERM ACCOMMODATION

A purchase order must be received, and the booking confirmed prior to arrival on community. All accommodation arrangements to be completed with the Council Services Coordinator in the specific community prior to arrival at that location. All accommodation is un-serviced and based on availability

	Unit	Fee (gst inc)
All communities except Amooinguna	per Person/ per Night*	\$109.00

*terms greater than 14 days are dependent on availability and fee is subject to change

ADMINISTRATION

Service	Unit	Fee (gst inc)
A4 Photocopying	per Page	\$4.00
A3 Photocopying	per Page	\$7.00
A4 Faxing	per Page	\$6.00
A4 Scanning and Emailing Documents	per Page	\$6.00
Regional Plan	per Copy	\$23.00
Annual Report	per Copy	\$35.00
Rates Search	per Request	\$32.50
Freedom of Information (FOI) application relating to personal information	per Application	No Fee
Freedom of Information (FOI) application relating to non-personal information	per Application	\$35.00
Freedom of Information (FOI) application relating to personal and non-personal information	per Application	\$35.00

MEETING ROOM AND OFFICE USE

Service	Unit	Fee (gst inc)
Meeting rooms in Council Offices	per Full Day	\$276.00
Use of office space	per Day	\$94*

* price on application

CHILDREN'S SERVICES

	Unit	Fee (gst n/a)
Early Learning Program	per Hour	\$7.00
RA	per Hour	\$2.50
CCS	per Hour	\$7.00

SCHOOL NUTRITION PROGRAM

School Nutrition Program (Client Contributions)	Unit	Fee (gst n/a)
Breakfast, Morning Tea & Lunch (excl Hermannsburg)	per Fortnight	\$65.00
Breakfast, Morning Tea & Lunch - Hermannsburg	per Fortnight	\$55.00

AGED AND DISABILITY SERVICES

	Unit	Fee (gst n/a)
Meal Services (Ingredient Contribution)		
Cost for each service	per Service	\$11.00
Weekend Hampers	per Week	\$30.00
Daily meals and Weekend Hampers	per Fortnight	\$170.00
Visitor Brokerage Fees		
Advocacy Referrals	p/hour	\$45.00
Bush Trip - Group	p/hour	\$45.00
Centre Activity - Group	p/hour	\$55.00
Domestic Assistance - Laundry	p/load	\$20.00
Domestic Assistance - Shopping	p/hour	\$45.00
Domestic Assistance - Wood Delivery	p/hour	\$45.00
Equipment Check	p/unit	\$12.00
Equipment Coordination	p/hour	\$45.00
Equipment Purchase		POA*
Meals - Breakfast	p/unit	\$15.00
Meals - Lunch	p/unit	\$20.00
Meals - Weekend Hamper (delivered)	p/week	\$85.00
Money Business	p/hour	\$45.00
Client Review	p/hour	\$45.00
Personal Care - Hygiene Supplies	p/unit	\$5.00
Personal Care - Toilet Assistance	p/15mins	\$25.00
Personal Care - Shower Assistance	p/hour	\$45.00
Personal Care - Tablet Reminder	p/unit	\$25.00
Social Support Individual	p/hour	\$45.00
Transport OW (in community)	p/unit	\$20.00
Transport OW Additional (20km +)		POA*

PLANT HIRE

	Unit	Fee (gst inc)
Vehicle Hire 4WD day rate (with driver less km rate)	per Hour	\$127.00
Vehicle Hire 4WD km rate	per Km	\$3.00
Backhoe (with operator)	per Hour	\$255.00
Excavator (with operator)	per Hour	\$316.00
Forklift (with operator)	per Hour	\$255.00
Front End Loader (with operator)	per Hour	\$255.00
Front End Loader - Large (with operator)	per Hour	\$316.00
Grader (with operator)	per Hour	\$316.00
Skid Steer (with operator and attachments)	per Hour	\$255.00
Tractor (with operator and attachments)	per Hour	\$255.00
Truck - Articulated (with operator)	per Hour	\$316.00
Truck - HR (with operator)	per Hour	\$216.00
Truck - MR (with operator)	per Hour	\$255.00

EQUIPMENT HIRE

	Unit	Fee (gst inc)
Brush Cutter (with operator and fuel)	per Hour	\$99.00
Cement Mixer	per Hour	\$89.00
Chainsaw (with operator and fuel)	per Hour	\$99.00
Generator	per Hour	\$89.00
Lawnmower (with operator)	per Hour	\$99.00

WASTE MANAGEMENT FEES

Municipal Solid Waste (non-commercial)	Unit	Fee (gst inc)
Clean Fill	m3	No Charge
General Waste	m3	No Charge
Green Waste	m3	No Charge

Bins	Unit	Fee (gst inc)
Replacement 240 litre Wheelie Bin	Each	\$134.00
Service fee to supply and fit parts	per Hour	\$74.00
Skip Bin Hire	per 4m ³	\$347.00
Skip Bin Hire	per 5m ³	\$378.00
Skip Bin Hire	per 6m ³	\$409.00
Skip Bin Hire	per 8m ³	\$451.00

* price on application

Commercial and Industrial	Unit	Fee (gst inc)
Unsorted Waste will be charged at m3 rate	m3	\$580.00
Animal Carcasses	Each	\$40.00
Animal Carcasses (feral - camels, donkeys, etc.)	Each	\$230.00
Batteries	Each	\$6.00
Car Bodies	Each	\$300.00
Concrete/Rubble	m3	\$200.00
General Waste	m3	\$55.00
Green Waste	m3	\$55.00
Metal Uncontaminated	m3	\$55.00
Mixed Fill (soil, rock, rubbish)	m3	\$55.00
Solar Hot Water Systems	Each	\$68.00
Timber (untreated)	m3	\$55.00
Timber (treated) includes pallets	m3	\$55.00
Tyre - Vehicle	Each	\$22.00
Tyre - Light Truck 16"	Each	\$38.00
Tyre - Truck Heavy Vehicle	Each	\$70.00
Tyre - Tractor/Industrial Vehicle	Each	\$195.00
White Goods	Each	\$22.00
Burial - Grave digging (within community only)	Per plot	\$700.00
Burial - Grave digging (outside of community)	Per plot	As per applicable rates



Clarice and Serina from Community Safety on patrol in Mt Liebig

MRC Council offices contact information

ALICE SPRINGS OFFICE

2 / 1 Bagot Street, The Gap

Local call: 1300 360 959

Phone: 08 8958 9600

Mail: PO Box 5267, Alice Springs NT

Council Services Centres

AMOONGUNA

Phone: 08 8959 7402

Mail: PO Box 996 Alice Springs NT 0871

Email: amoonguna@macdonnell.nt.gov.au

AREYONGA (UTJU)

Phone: 08 8956 7877

Mail: CMB 219 via Alice Springs NT 0872

Email: areyonga@macdonnell.nt.gov.au

DOCKER RIVER (KALTUKATJARA)

Phone: 08 8954 4102

Mail: CMB 49 via Alice Springs NT 0872

Email: dockerriver@macdonnell.nt.gov.au

FINKE (APUTULA)

Phone: 08 8956 0966

Mail: CMB 184 via Alice Springs NT 0872

Email: finke@macdonnell.nt.gov.au

HAASTS BLUFF (IKUNTJI)

Phone: 08 8956 8533

Mail: CMB 211 via Alice Springs NT 0872

Email: haastsbluff@macdonnell.nt.gov.au

HERMANSBURG (NTARIA)

Phone: 08 8954 4702

Mail: CMB 185 via Alice Springs NT 0872

Email: hermannsburg@macdonnell.nt.gov.au

IMANPA

Phone: 08 8956 7454

Mail: CMB 119 via Alice Springs NT 0872

Email: imanpa@macdonnell.nt.gov.au

KINTORE (WALUNGURRU)

Phone: 08 8956 8566

Mail: CMB 13 via Alice Springs NT 0872

Email: kintore@macdonnell.nt.gov.au

MOUNT LIEBIG (WATIYAWANU)

Phone: 08 8956 8588

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PAPUNYA (WARUMPI)

Phone: 08 8993 7703

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SANTA TERESA (LTYENTYE APURTE)

Phone: 08 8957 3802

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TITJIKALA

Phone: 08 8956 0844

Mail: CMB 149 via Alice Springs NT 0872

Email: titjikala@macdonnell.nt.gov.au

WALLACE ROCKHOLE

Phone: 08 8954 4802

Mail: CMB 168 via Alice Springs NT 0872

Email: wallacerockhole@macdonnell.nt.gov.au





FLOODWAY

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