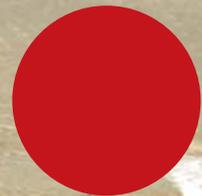
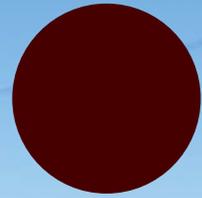


2015|16



Annual Report

MacDonnell Regional Council



MacDonnell
Regional Council



Continuing success with Tidy Towns

All 13 communities forming the MacDonnell Regional Council participated in the Keep Australia Beautiful (NT) Tidy Towns Competition in 2015/16. The standout in the judge's eye was the Mount Liebig community which featured activities such as daily

emu-bob walks with the school children and later including members of their families. Beginning as ideas generated in their Local Authority meetings, the emu-bobs proved an important opportunity to engage the broader community with other Council's activities for community development.

In 2015/16 MacDonnell Regional Council went from strength to strength in the Territory Tidy Towns Awards emerging for the third year in a row as the major winner of the evening:

- Mount Liebig was named the *Territory Tidy Town*
- Mount Liebig also won *Best Medium Community*
- Areyonga won the *Dame Phyllis Frost Litter Control and Prevention* award
- Finke and Haasts Bluff both won *Community Participation* awards while the Finke Community School won the *Best Territory Tidy Towns School* award

- Wallace Rockhole's long term achievements as one of the Territory's leaders were acknowledged by being awarded the *Geoff Finch Memorial Cup*
- Warren Creek outstation won the *Best Outstation* award
- Titjikala received a four *Gold Star Tidy Town* award
- Titjikala Service Coordinator Dave McGregor and Wallace Rockhole local Ken Porter were recognised for their continuing efforts through *Community Citizen* awards
- MacDonnell Regional Council won the *Best Regional Council* award for a second consecutive year

Having been named the *Territory Tidy Town*, Mount Liebig went on to represent the Northern Territory at the national Tidy Towns awards in March. Mount Liebig was named the inaugural winner of the *Special Commendation* award after receiving five separate *Highly Commended* awards in the categories of *Environment Education, Litter Prevention and Resource Recovery, Community and Wellbeing* and *Heritage and Culture*.



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Message from the Council President

I am very proud to welcome you to the 2015/16 Annual Report for MacDonnell Regional Council.

Earlier this year our previous President, Sid Anderson, stepped down after providing seven years of guidance and leadership to his fellow Councillors and more broadly to Council employees and residents. I take this opportunity to formally acknowledge the great contribution Sid has made as the Council President and – I am pleased to say – he will continue to make, as an ongoing Councillor of the Luritja Pintubi Ward.

Personally, it has been an honour to serve as Sid's deputy. It has proved to be a great learning experience that empowered me to succeed him as President. I take inspiration from Councillor Anderson's leadership that sought clear explanations of new business, encouraged free expression of thoughts by Councillors and provided clear decisions when required.

So it is with great appreciation I reflect on the past year: at the care and attention of constituents by Councillors and Local Authority members; at the contributions of staff across the council region; and at the support and trust that our residents have put in us to deliver on our vision of building a quality desert lifestyle.

Our Local Authorities have been going from strength to strength and I acknowledge the commitment of their members as well as the Ward Councillors for their continued support. Encouraging community people to be involved in local government procedures is important for their future.

This year through our Local Authorities, we have seen the development of many parks and playgrounds across the region providing more recreational options for our young people. In this report we see a table summarising

commenced and completed Local Authority projects. On behalf of our communities, we thank the Department for Local Government and Community Services and the Northern Territory Government for the funding that supports Local Authority projects.

It has also been great to see our Youth Boards further develop as they continue to provide a strong voice for the young people in our communities and help our youth to develop and become strong leaders for the future.

I would like to thank the Chief Executive Officer, the Executive Leadership Team, and the council staff for the enormous contribution they make through their time and dedication to improving the delivery of valued and relevant services across the region, year after year.

Finally to my fellow Councillors, I am humbled by the trust you have put in my leadership, the opportunity to further work with you as we continue to improve the lives of our residents.

Marra!



Roxanne Kenny

President, MacDonnell Regional Council

Message from the Chief Executive Officer

I am pleased to say MacDonnell Regional Council has continued another year of strong growth and stability. From the early days of the Council, the ground work was laid to establish a process for sound strategic direction. Its vision, mission, and values continue with only minor amendments over the subsequent years maintaining the focus of our direction into the future.

Our vision of *many voices, one dream, building a quality desert lifestyle* is lived out through an engaging administration that: realises goals with Councillors that develop and promote indigenous leadership while maintaining an indigenous employment at around 80% of the workforce; acts on Local Authority ideas to complete 17 Local Authority projects; and works with constituents to make our communities healthier and happier places to live.

Outcomes of our mission *to improve the lives of Council residents by delivering valued and relevant services* were highly visible this year in Mount Liebig when it was named the inaugural winner of the *Highly Commended Award* at the national Tidy Towns competition. On the ground this was the result of Mount Liebig residents engaging with increased pride in the direction of their community. The longer term benefits of this come from investments in housing and solar farms that drive increased confidence in further economic development in these communities.

MacDonnell Regional Council's service delivery continues to support the communities' endeavour to promote economic development opportunities. Our municipal teams are examples of place based leadership consultation in action. Our departments have sourced funding and applied upgrades to our roads, community housing, and delivered a significant revegetation project. Other services continue to strengthen the fabric of communities from within by assisting and supporting their growing, vulnerable, and disadvantaged members. Our engagement through commercial contracts

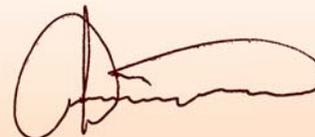
deliver opportunities to support the service delivery of fellow stakeholders while creating vital employment opportunities and income for Council.

MacDonnell Regional Council is now operating in its fourth and final year without receiving CPI increases to its core funding. Despite inflationary forces and other financial impacts applying increased pressure on a balanced budget, our careful control of expenses and investment has maintained an operating surplus and stable finances. However, we maintain a heavy reliance on our ability to win and deliver upon commercial contracts to fully resource our local government operations.

During the course of the year our long serving President, Sid Anderson, decided it was his time to retire as Chair of the Regional Council. I thank him for his diligent efforts laying the ground work to establish our strategic planning and overseeing its application. Sid's leadership not only created stability that supported the succession to Council's new leadership, it provided a fertile ground for mentoring his Deputy, Roxanne Kenny, to confidently and successfully become the new President.

I can only praise the 12 Councillors that I serve and thank them for their commitment to their constituents. My special thanks go to our two presidents of this year, Sid Anderson and then Roxanne Kenny, and to Braydon Williams for carrying out the responsibilities of Deputy President.

Finally and without hesitation, I thank our wonderful staff who apply their efforts on a daily basis toward our goals and help deliver the great improvements Council brings to the lives of our residents.



Jeff MacLeod
Chief Executive Officer, MacDonnell Regional Council

About the Council



Situated in an arid desert environment at the centre of the Australian continent, MacDonnell Regional Council features many iconic, panoramic landscapes which are easily accessed from Alice Springs. The picturesque swimming holes, magnificent flora and fauna, captivating mountain ranges with changing hues and red desert sands are reasons why the MacDonnell Region is uniquely beautiful and has a deep and powerful strength that can only be felt when travelling across the land.

MacDonnell Regional Council was established in 2008 and its area of 268,887km² covers our 13 major remote communities as well as many outstations and numerous established and emerging enterprises in the pastoral, tourism and mining industries. The towns of Alice Springs and Yulara are excluded from the Council. The total estimated population of MacDonnell Regional Council is 6,988 (based on the 2014 Estimated Resident Population Census Data).

Our communities

	Council Workforce	Community Population*	Distance (km) from Alice Springs
Amoonguna	27	275	21
Areyonga (Utju)	32	235	240
Docker River (Kaltukatjara)	23	295	670
Finke (Aputula)	29	162	434
Haasts Bluff (Ikuntji)	28	150	250
Hermannsburg (Ntaria)	45	625	130
Imanpa	20	185	200
Kintore (Walungurru)	33	454	530
Mount Liebig (Watiyawanu)	27	156	325
Papunya (Warumpi)	37	418	240
Santa Teresa (Ltyentye Apurte)	32	555	85
Titjikala	32	201	130
Wallace Rockhole	7	67	120

*Population figures shown are from ABS 2011 Census of residents living on each community.

At MacDonnell Regional Council (MRC) we recognise and respect the fact that Indigenous culture is the oldest continuing culture in the world and that Indigenous people have had their own form of governance for tens of thousands of years.



Having strong and effective Indigenous representatives on the MacDonnell Regional Council has provided an opportunity to discuss and develop effective two-way communication and good governance principles and practices. Council discussions are multi-lingual, moving easily between one of the Indigenous language groups spoken in the MacDonnell region (Luritja, Pintubi, Pitjantjatjara and Arrernte) and English. Councillors explore vastly different perspectives and expectations, and analyse the impacts of decisions made.

We are committed to delivering quality services for all of our residents with service delivery operating from Service Delivery Centres in all 13 communities. The coordination of all services and the administration of governance, finance, funding arrangements, program management and human resources is undertaken centrally in our Alice Springs office.

Our Council

MacDonnell Regional Council has 12 elected members in four wards. Councillors are elected to serve four year terms with the next election due in August next year. The President and Deputy President are elected from and by the Council.

The Council holds an Ordinary Council Meeting every two months, and Special Council Meetings as required. Meetings are held in Alice Springs, in one of the 13 communities or elsewhere within the Council's area. All Council meetings are open to the public unless confidential business is being considered. Along with our Local Authority members' attendance at Council meetings, we encourage attendance by residents of our communities, our region and other members of the public. Agendas and minutes are available on the MRC website.

Ljirapinta Ward

Council President from 02/2016
Deputy President until 02/2016
Roxanne Kenny
via Hermannsburg (Ntaria)
Service Centre Delivery



Deputy President from 02/2016
Braydon Williams
via Hermannsburg (Ntaria)
Service Centre Delivery



Barry Abbott
via Wallace Rockhole
Service Centre Delivery



Luritja Pintubi Ward

Council President until 02/2016
Sid Anderson
via Papunya (Warumpi)
Service Centre Delivery



Lance Abbott
via Kintore (Walungurru)
Service Centre Delivery



Irene Nangala
via Kintore (Walungurru)
Service Centre Delivery



Iyarrka Ward

Marlene Abbott
via Docker River (Kaltukatjara)
Service Centre Delivery



Selina Kulitja
via Docker River (Kaltukatjara)
Service Centre Delivery



Rodinga Ward

Louise Cavanagh
via Santa Teresa (Lyentye
Apute) Service Centre Delivery



Richard Doolan
via Finke (Aputula)
Service Centre Delivery



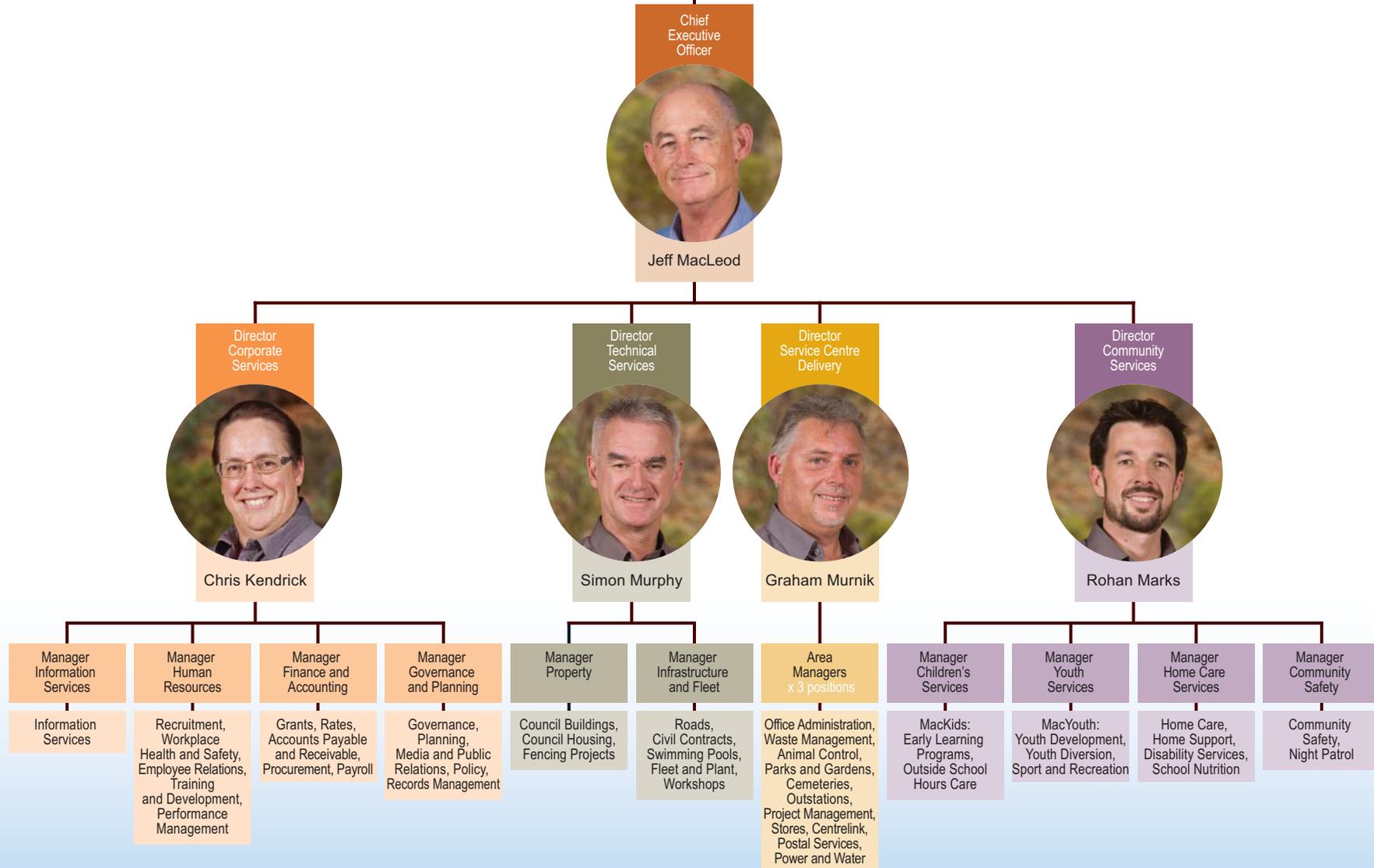
Jacob Hoosan
via Finke (Aputula)
Service Centre Delivery



Greg Sharman
via Titjikala
Service Centre Delivery



MacDonnell Council administration



Services offered by Council by community

	Amoonguna	Areyonga	Docker River	Finke	Haasts Bluff	Hermannsburg	Imanpa	Kintore	Mount Liebig	Papunya	Santa Teresa	Titjikala	Wallace Rockhole
Council infrastructure	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Municipal services	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Libraries											✓		
Outstations					✓	✓	✓		✓	✓	✓	✓	
Swimming pools		✓						✓			✓		
Airstrip maintenance		✓	✓	✓	✓	✓		✓	✓	✓	✓		
Australia Post	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓
Centrelink	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓
Community store	✓												
Power		✓	✓	✓	✓		✓	✓	✓	✓		✓	
Water	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Sewerage	✓	✓	1/2*	✓		✓	✓	✓		✓	✓	✓	
Early Learning Centres		✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	
Outside School Hours Care		✓			✓	✓		✓	✓	✓	✓	✓	
Community Night Patrol	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
Home Care and Disability Services	✓	✓		✓	✓	✓	✓			✓		✓	
School Nutrition		✓		✓	✓		✓					✓	
Youth Development	✓	✓			✓	✓		✓	✓	✓	✓	✓	

* Half the community recieves mains sewerage and half is on septic.

Strategic planning assessments

MacDonnell Regional Council's mission is *to improve the lives of Council residents by delivering valued and relevant services* and our vision is *many voices, one dream, building a quality desert lifestyle*. In order to achieve this we set goals, outcomes and actions, supported by key performance indicators that provide a measure of our progress in fulfilling our mission and accomplishing our vision.

The 2015/16 financial year has been one of increasing service standards, alongside a better focus on communications, engagement, training and development. Part of this has been working on our relationships with our most important stakeholders, our staff, Local Authorities, Councillors and our community members.

We are also particularly grateful for financial support from the Australian Government through their grants processes including Financial Assistance Grants and the Northern Territory Government through their grants processes.

In order to measure progress across all of our Goals, Outcomes and Key Performance Indicators (KPIs), MacDonnell Regional Council (MRC) used a ratings system that can be used to quickly show progress against our commitments. Continuing to make progress during the year despite funding reductions and uncertainty is something that every employee of MRC should be proud of.

Strategic rating key

- A** Achieved completely or almost completed
- B** Partially achieved
- C** Not achieved or very little achieved

When committing to ambitious targets, success is not always guaranteed. From a total of 47 KPIs, we achieved 24 As, 12 Bs and 11 Cs. Of 10 Outcomes, we achieved 2 As, 6 Bs, and 2 Cs.

Rating summary

KPIs	47 total
A	24 achieved
B	12 partially achieved
C	11 not achieved
Outcomes	10 total
A	2 achieved
B	6 partially achieved
C	2 not achieved

Goal 1 Developing communities



B Outcome (total rating)
 1.1 Develop partnerships that support MRC and the community’s vision

Actions	Rating	Key Performance Indicators
Seek opportunities for shared funding on projects	B	Number of Council projects with shared funding
Improve relationships with key stakeholders	B	Develop guidance on engagement processes
Support Economic Development across the region	A	Facilitate Local Authorities’ engagement with economic development opportunities
	A	Advocate on behalf of emerging local Indigenous enterprises

Through strong funding support received from NT Government, the Council’s tree planting projects continued in communities across the region.

Our governance team has been working with our Local Authorities to identify opportunities for funding to help achieve the Local Authority plans and new governance processes are in development to assist in identifying economic development assistance for community driven projects.



A Outcome (total rating)
1.2 Services build community strength

Actions	Rating	Key Performance Indicators
More use of local employees	A	Encourage Contractors to utilise local labour in tender applications
	A	Tender to provide more services where there is staff availability
Local Authority Plans or other community-specific plans are used to guide work in communities	A	Approved Local Authority Plans developed in each Community per year
Youth Boards continued or established to create future leaders	A	Four existing Youth Boards are maintained
	A	Five new Youth Boards are established
Support Youth Employment	A	Examine options for supporting young people into work

Numerous projects were completed during the year using local indigenous labour including use of our local labour force to support an increased level of Commercial operations in the year.

New terms of reference have been developed for our Youth Boards with six boards now having been established in Areyonga, Hermannsburg, Kintore, Mount Liebig, Santa Teresa, and Titjikala. Funding was secured during the

year from Northern Territory Office of Youth Affairs to run National Youth Week events in April.

Two new casual positions have been established in our Youth Services team aimed specifically at providing opportunity for young people with limited experience to develop skills needed to fully enter the workforce.

Goal 2 Liveable communities



B **Outcome** (total rating)
2.1 Community members are proud of where they live

Actions	Rating	Key Performance Indicators
Maintaining or exceeding service level standards across roads, street lighting and waste management	A	Roads maintained according to the Transport Asset Management Plan
	A	Street lights maintained as per Service Levels
	A	Waste management services are maintained at required service level standards
Ensure the work of Council is valued by the community	C	Survey undertaken to rate the satisfaction of community members with Council's services
	B	Better promotion of Council when supporting projects

Waste management services have continued to be delivered across the region with a new landfill trench being constructed at Hermannsburg and an asbestos licence application submitted to the Northern Territory Environment Protection Authority (NTEPA). A successful funding application was made to the Department of Local Government and Community Services for the continuation of a Waste Management Co-Ordinator role, leaving the Council in a good position to continue its good work in the area of waste management moving forward.

Due to numerous other commitments in the governance area a survey was not undertaken in the year to assess the satisfaction of community members, however, informal feedback received from Local Authority members continues to suggest that Council's services are valued in our communities.



B Outcome (total rating)
2.2 Sport and recreation areas are developed

Actions	Rating	Key Performance Indicators
Sporting facilities developed	A	Sporting facilities upgraded or maintained as per Local Authority Plans
Parks maintained or developed	A	Planning for parks reflects the priorities of Local Authorities
Seek funding opportunities for pools or splash pads	B	Ongoing funding for pools
	B	Investigate lower cost options for splash pads to determine viability

Work in 2015/16 has continued on developing parks and sporting facilities in the region, with shade structures and grandstands installed at various locations, new play equipment being installed at Amoonguna and a new park being opened at Santa Teresa by the Minister for Local Government, thanks to the funding support received from the Department of Local Government and Community Services.

A funding contribution was received from Papunya Tula Artists for the operation of the Kintore swimming pool, providing much needed relief for the Council's own funds.



A Outcome (total rating)
 2.3 People’s health and safety is improved

Actions	Rating	Key Performance Indicators
Develop and implement animal management service level standards	A	Animal Management program delivered as per service levels
	B	Develop animal management by-laws in conjunction with LGANT
Improve infrastructure safety and security	A	Number of safety and security audits developed and implemented for Council buildings and playgrounds
	A	Home Care has implemented National Aged Care Reforms
Continuous improvement in quality of home care and children’s services	B	Home Care maintains compliance with National Aged Care Reforms
	A	Quality Improvement Plans reviewed and targets met in each Early Learning Centre
	A	Progress made towards childcare national standards

Work Health and Safety improvements have led to increased safety in Council’s playgrounds with a system of safety inspections implemented across the region. Further improvements in this area will continue into 2016/17 with the implementation of a building audit process developed during the year.

The Council community services teams have been continuing to provide strong services in the area of Night Patrol, Home Care and Children’s Services, progressing towards full compliance with national standards, upgrading capital infrastructure and providing staff training in all areas.

Goal 3 Engaged communities



Outcome (total rating)

3.1 Increase community involvement with Local Authorities

Actions	Rating	Key Performance Indicators
Develop governance capacity within the community	A	Run a second workshop for community admin staff
	C	Provide governance training for community members
Increase numbers of non-members at Local Authority meetings	C	40% of Local Authority meetings have non-members from the Community in attendance

Additional training was provided to Council's administration staff during the year with a workshop held in Alice Springs for staff to help support their valuable work in the Council's communities. Further work scheduled for 2016/17 will see training programs developed for community members to be delivered in the 2016/17 year.



B Outcome (total rating)
3.2 Build relationships with communities

Actions	Rating	Key Performance Indicators
Implement Council’s Communications and Engagement plan	B	Community Induction Packages developed for each community
	B	All staff in Alice Springs office have visited at least one remote community
Maintain Council involvement in key community events	B	Number of community events Council is involved in
	C	Develop a reporting tool to monitor Council’s acknowledgements at events

With the support from the Department of Local Government and Community Services work was progressed during the year on establishing a community induction package for each of the Council’s communities. Filming was undertaken in each community and final videos produced ready for sign off by each community. Work in 2016/17 will see the finalisation and introduction of the videos and further work on a full staff induction manual.

Council continues to be involved with events across the region with support provided by Night Patrol at numerous sports weekends over the year.

Goal 4 A supportive organisation



B Outcome (total rating) 4.1 Supporting our leaders

Actions	Rating	Key Performance Indicators
Strengthen the capacity of Councillors and Local Authorities	C	Improved self-assessment of Local Authorities and Councillors about their own capacity
Support Local Authorities and Councillors to become strong representatives for their communities	B	Training workshop held in each community
Positive feedback received from Local Authority members	C	Increased Local Authority satisfaction with Council services
Reduce length of time for Local Authority actions	A	Minimise timeframe for actions to be closed

Whilst no survey has been undertaken this past financial year, general feedback from Local Authorities has shown increased understanding of council services within communities. Work will be prioritised in the 2016/17 financial year to develop and implement professional development plans for local authorities and their members to assist them further in engaging with community about Council services; further to this, a Local Authority survey will be prioritised for the 2016/17 year.

During 2015/16 Council's governance team implemented a new action tracking system to help minimise the time it takes for actions to be closed. This has proved useful and will be further developed over the coming year with further training on the system to all Council officers involved.



C Outcome (total rating)
4.2 Supporting our staff

Actions	Rating	Key Performance Indicators
Indigenous employees are attracted, retained and developed	B	Maintain an Indigenous staff rate of 80% or increase
	C	Pathways for development and promotion of Indigenous staff are implemented
	C	50% of team leaders and above are Indigenous
Staff receive quality, culturally-appropriate accredited and non-accredited training as needed across the workforce	C	Workforce Development Plan is developed and actions implemented
	A	Other training delivered across directorates as needed
MacDonnell Regional Council is a safe workplace	B	Reduction in lost time injury days

Council’s Human Resources team have been struggling in the 2015/16 year due to the challenge of securing a Manager Human Resources to guide the department forward. Despite this the focus on training for Council staff has been successful with a large number of staff having undertaken some form of training during the year.

However, developments have been slow in other areas due to the development, negotiation and implementation of a new Enterprise Agreement.



B Outcome (total rating)
4.3 Strong financial management and compliance

Actions	Rating	Key Performance Indicators
Opportunities found to reduce reliance on grant funds	A	Level of self-generated income
	C	Workshop held with Managers and Coordinators to identify sources of income
Compliance with all relevant legislation, with a particular focus on Workplace Health and Safety and Records Management	A	Compliant Workplace Health and Safety Policy and Processes
	C	Compliant Records Management System in place

Council has found ways in 2015/16 to generate a strong level of self-generated income. We began with a target of 30% of self-generated income and completed the year with 42% of funds having been self generated.

Work in developing a compliant Work Health and Safety system has been a focus of the Human Resources area and training has been delivered to all

Health & Safety Representatives during the year, with further training in the areas of First Aid, Working at Heights and 4wd.

Further work is still required to bring Council's records management systems into line with legislative requirements, but plans have been put into place to guide the process to completion in 2016/17.

Service Centre Delivery



The Service Centre Delivery directorate is responsible for the effective delivery of Council's Municipal Services relating to Local Government Service Delivery, including some non-Council services such as, Commercial Operations or Agency functions, delivered on behalf of other government agencies and stakeholders. A total of 165 employees are working in the Service Centre Delivery directorate of whom 133 are Indigenous and 32 are non Indigenous.

Council Services

Waste Management

MacDonnell Regional Council (MRC) delivers best practice waste management services to the 13 remote communities in its region. Services include general waste collection, landfill management, litter management, and staff training. Domestic kerb side collections are conducted twice weekly in all communities, with landfill sites effectively managed and maintained across all 13 remote locations.

Waste management operations are delivered in accordance with the *Central Australian Remote Landfill Operating Manual (CARLOM)* which was developed by MacDonnell, Central Desert, and Barkly Regional Councils, LGANT, and the NT Department of Health who make up the Central Australian Waste Management Working Group. This manual provides the best practice methods of operations for managing landfills in the Central Australian region.



Key achievements

MacDonnell Regional Council is hosting the Central Australian Waste Management Coordinator until 30 June 2018. Both MacDonnell and Central Desert Regional Councils have been successful in seeking support for the continued funding of the position. The achievements through this program are below:

- New tipping skip bins have been purchased for trial at the Papunya landfill that will be used to transfer waste from the front of the facility to the landfill trench. The trial of the bins should assist with restricting access to the landfill trench and mitigate the risk of accidents
- The old Docker River landfill site has been remediated
- Ongoing clean up works at the Kintore waste facility
- Areyonga, Wallace Rockhole, and Amoonguna landfill pits were excavated "in house " using the Council's Indigenous plant operator assisted by local civil works officers
- A new trench was excavated at Hermannsburg that complies with the CARLOM guidelines
- Titjikala also established a new landfill trench which was funded by the Australian Army's Community Assistance Program
- A new compactor truck was delivered to Mt Liebig. Funding for the new compactor truck was provided by the Department of Local Government and Community Services through the Special Purpose Grant application process
- Landfill inspection completed at:
 - Papunya
 - Areyonga
 - Santa Teresa
- Legacy asbestos mapping program; mapping activities conducted at the following communities:
 - Papunya
 - Hermannsburg
 - Santa Teresa

- Litter and Recycling Hot Spot project conducted at Papunya included:
 - Construction of three concrete slabs
 - General waste and recycling bins (container deposit)
 - Signage
- Litter Management Plan completed for Papunya
- Landfill Management training completed with staff at Papunya
- Completed a draft copy of a *Rehabilitation Legacy Waste Facility* guidelines for LGANT to be used by remote community waste management
- Funding secured for the installation of 13 public place recycle bins across 13 communities through the Keep Australia Beautiful Grants round

As the position has been funded through until June 2018, MacDonnell Regional Council looks forward to working with Central Desert and Barkly Regional Councils to achieve many more milestones in the area of waste management in the coming financial years.

Key challenge

A key challenge in the area of waste management has been the illegal dumping at multiple community sites. Council has installed appropriate signage at the landfills and continues to lock the Waste Management Facilities.

Animal Management

The MacDonnell Regional Council currently delivers its Animal Management services to all communities in the Council’s region. The primary objective of the program is to improve health and safety in indigenous communities by implementing effective control measures and better develop the health of animals in a culturally-sensitive and sustainable way.

The Council contracts two veterinarians, Dr Robert Irving BVSc, and Dr Alexander Burleigh BSC (Vet) Hons BVSc hons. Both vets visit communities on a quarterly basis and treat animals for internal parasites.

Education is an essential component of dog health, welfare and control. Both formal and informal educational campaigns are administered by the vets when they visit, which includes engagement with schools, health centres, working with local providers and/or community stakeholders. Vets are often accompanied and supported by MRC Civil Works employees when they are on community.

Key achievements

A total of 276 animals were de-sexed for the period 2015/16

Treatment process	Number of dogs treated
Spayed	12
Castrated	7
Tick/Mange Injection	1119
Tick Sprayed	1119
MPA*	257
Vaccinated	62
Euthanised	31

* MPA is a contraceptive that delays heat/decreases libido for up to 6 months

Key challenges

A key challenge for Council is the level of funds available to deliver the Animal Management program. Council currently fully funds this program from its operational funding. Increased funds would enable improved veterinary services, which would allow for much needed enhanced education and de-sexing programs to be delivered to communities. The Council has lobbied for funding to deliver an enhanced program that would see a dedicated Animal

Welfare Officer, including thirteen Indigenous Animal Officers employed across the Council region.

Cemeteries, Parks and Open Spaces

Cemetery management services are conducted in 12 communities in the MacDonnell Regional Council. Services include general maintenance of cemetery reserves and surrounds, preparation of burial plots, upkeep of burial details and identification of burial places within the cemetery.

The MacDonnell Regional Council has developed Cemetery Management Guidelines, providing the basis of a four level implementation plan for cemeteries. This outlines the service level standards that Council aims to achieve, taking into account the Council's goal of 'Developing communities' and relevant legislation.

Service levels for the development of cemeteries include:

- Site identification and clearing including fencing, car parks and grave shoring
- Shade structures, seating, wheelie bins and water
- Signage and plot markers, including a cemetery register and grid plan of grave locations
- Pathways and landscaping

Parks and public spaces in each community are the responsibility of Council and work in this area includes upgrades and maintenance of facilities, such as shade structures, park furniture, signage and playground equipment. It also includes the provision of lighting for public safety, carrying out safety audits monthly on playground equipment, litter control and ensuring grass is kept short to mitigate fire risks.

Community ovals are maintained by the Council. Many of the ovals received upgrades throughout the year including the installation of shade structures, seating, grand stand fencing and lighting.

Key achievements

A key achievement made by Council in the area of cemetery maintenance includes the provision of grave markers to each community cemetery, to assist with burial identification. Some communities have committed Local Authority funds to the purchase of grave markers. Finke and Imanpa in particular have committed to upgrades to their cemetery.

A focus on parks across the Council area has seen many communities develop parks and playground to the standards set in the Councils Service Level Guidelines. Santa Teresa, Docker River, Amoonguna, Mt Liebig, Hermannsburg and Imanpa all completed community park upgrades that included installing bollards around the perimeter, shade structures with seating, provision of public place bins, appropriate signage, water bubblers, solar lights, barbeque, trees and shrubs installed and new playground equipment. A 50-point Parks and Playgrounds inspection sheet has been developed to assist Council Officers in identifying safety issues and meeting Councils WHS obligations and ensure community parks meet Australian Standards.

4000 Trees re-vegetation project status

Council received an NTG Grant in February of \$100,000 to establish 4000 trees/shrubs across our 13 communities over a two year program

The first 100 seedlings for each community were purchased in May 2016

This will provide much desired shade and dust suppression for all our communities

Alice Springs nurseries are commissioned to grow the plants

Local Authority funded projects status

Department of Local Government and Community Services provided the Council with funds for Local Authorities projects to improve community life.

Amoonguna

Completed: Ross Park landscape and upgrade with new playground
Completed: Upgrade to football oval

Areyonga

Commenced: Install two sets of solar lights

Docker River

Commenced: Install solar light at park
Completed: Playground equipment for children

Finke

Commenced: Upgrade softball, football oval and sorry-camp
Completed: Upgrade cemetery with grave markers

Haasts Bluff

Commenced: Upgrade football oval with shade and grandstands
Completed: Playground equipment for children

Hermannsburg

Commenced: Upgrade football oval with shade, grandstands and light



Imanpa

Commenced: Install two sets of solar lights
Completed: Tyre changing area at workshop

Kintore

Commenced: Upgrade cemetery fence
Completed: Playground equipment for children

Mount Liebig

Commenced: Playground equipment for children
Commenced: Shade structure at cemetery
Commenced: Shade structure and develop sorry-camp

Papunya

Completed: Develop sorry-camps

Santa Teresa

Commenced: Upgrade cemetery

Titjikala

Commenced: Develop visitor rest area
Completed: Playground equipment for children

Wallace Rockhole

Commenced: Install shade and seating in visitor rest area
Completed: Install shade over fuel bowsers
Completed: Upgrade cemetery with shade and carpark



Non-Local Authority funded projects status

Non-Local Authorities projects are provided through specifically sourced funding.

Docker River

Commenced: Install grandstands and shade at community oval

Finke

Commenced: Install grandstands and shade at community oval

Haasts Bluff

Commenced: Install grandstands and shade at community oval
(this project was partly funded through the Local Authority Project Fund)

Imanpa

Commenced: Install grandstands and shade at community oval

Kintore

Commenced: Install grandstands and shade at community oval

Mount Liebig

Commenced: Install grandstands and shade at community oval

Papunya

Commenced: Litter and Recycling Hot Spot infrastructure

Titjikala

Commenced: Barbeque area at sports ground

Non-Council Services

Outstations

Council is contracted and funded by the NT Government to deliver services to 21 occupied outstations. Services include Municipal and Essential Services, Housing Maintenance Services and Special Purpose Infrastructure projects. The Council's focus is to provide a program that ensures reliable delivery of power, water and sewerage and to provide a safe and healthy environment for homeland residents. Regular inspections of outstation homelands are conducted by outstation works team members who are employed in the program.



Municipal services provide waste collection, roads maintenance, animal control, fire breaks and environmental activities. Essential service activities provide power, water, and sewerage maintenance services. Housing maintenance services provide both urgent repairs – electrical danger, loss of power, sewerage issues or loss of water and general repairs – structural, plumbing, electrical and gas.

Key achievements

Oak Valley – water tanks

Green Valley – water tank

Town Bore – Town Bore solar upgrade

Papunya Outstation Resource – purchase skidsteer

Warren Creek – supply, drill and construct 150mm cased replacement water bore (includes solar submersible pump)

Town Bore, Warren Creek and Beer St Bore – major service of generators

Mbunghara – replace two septic systems

Walkabout Bore, Mount Peachy and Town Bore – fencing Essential Service assets

Commercial operations

Australia Post

The Council is the service provider of Australia Post services at 12 of its remote community locations. Mail services are provided to each location weekly and are usually delivered to the community by air services. Where airstrips are not available the Council organises a weekly mail collection from Alice Springs.

Centrelink

Council is contracted by the Department of Human Services to deliver remote Centrelink Agent services on behalf of the Commonwealth. These services are provided in 12 locations and include:

- accepting claim forms and documents required to be lodged
- responding to customer enquiries and provide assistance, guidance or referral if needed
- assisting customers to access self service facilities

All sites are staffed by local Indigenous employees who receive remote agent training from the Department of Human Services.

Community store

One community store is currently operated by the Council at Amoonguna community. The store ensures the community has access to fresh produce and offers a range of well-priced goods and healthy food with a strong focus on fresh fruit and vegetables.

Essential Services operations

Council delivers Indigenous Essential Services across all 13 locations under contract to Power and Water Corporation. Council employs 13 Essential Service Officers (ESOs) with a strong focus on training and developing local Indigenous employees in the role. ESOs are responsible for the day to day maintenance and upkeep of power, water and sewerage infrastructure in their community.

Key achievements

The Certificate II in Remote Area Essential Service commenced and was delivered on community with ESO and relief ESO participants currently enrolled. The training delivered by Centre for Appropriate Technology is tailored to remote essential services activities and covers units related to power generation, water and sewerage systems.

Mandatory training requirements under the contract ensured all first on call ESOs had completed training in the areas of Safe Working at Heights, 4WD Awareness, Senior First Aid and Cross Cultural Training.



Technical Services



Technical Services directorate manages and delivers services in Property and Tenancy, Fleet and Mechanical, Roads and Infrastructure as well as projects in all of these areas.

Property and Tenancy

The Property and Tenancy department are responsible for maintenance, repairs, upgrades and tenancy management of all MacDonnell Regional Council (MRC) staff houses and facilities. This includes outstation housing repairs and maintenance, minor housing upgrades under the Homeland Extra program as well as managing other grants and commercial projects including:

- The Community Housing Fencing Program is funded by Territory Housing. The program, nearing completion, will provide 265 homes with fences being built by MRC Civil Team members across many of our communities.
- Housing upgrades are being applied by our Civil Team members under the National Partnership Agreement on Remote Indigenous Housing (NPARIH) on behalf of Territory Housing. This program is also nearing completion and will have provided 153 housing refurbishments to the NT Residential Tenancy standard in four of our communities.



Key achievements

Successful completion of 140 NPARIH housing upgrades at Docker River, Areyonga, Mount Liebig, and Kintore on behalf of Territory Housing.

60 outstation houses have had Homelands Extra works either completed during the year. Works included veranda enclosures, bathroom and kitchen upgrades, new water tanks, carports and internal painting.

Successful negotiation of Section 19 leasing with Central Land Council in nine of our 12 applicable communities.

Commencement of whole-of-community sacred site clearances for minor infrastructure and maintenance purposes with Central Land Council for all MRC communities.

Key challenges

Security of Council housing and facilities is a constant challenge. In order to address the issue the team are constantly upgrading security screens, locks, and lighting. To keep mobilisation costs as low as possible contractors are engaged to undertake multiple tasks on as many Council buildings as possible when visiting communities.

Reporting of issues with buildings is also an area that is a constant challenge to keep up with. If a small problem is not reported it can end up becoming a large and expensive problem. By using a database to assist with this task, the team are able to track issues closely and bundle jobs in a particular community to enable economic mobilisation costs and to ensure that tasks are dealt with in a timely manner.

Fleet and Mechanical

Fleet and Mechanical are based from their Alice Springs workshop where they service town based cars and perform major repairs on plant and equipment. They also maintain and service an extensive Council fleet through periodical visit to all communities. Additionally senior staff manage the purchasing of new vehicles, plant and equipment through the annual capital expenditure budget and in accordance with the MRC fleet plan.

The fleet is managed collaboratively through *Fleetio*, a web based system that allows all staff with vehicles assigned to them to raise issues, update odometers and make comments. *Fleetio* greatly enhances the service that the Fleet and Mechanical department are able to offer users within Council.

Key achievements

Capital expenditure of \$1.7m was invested in purchases of new vehicles, plant and equipment to continue the MRC fleet plan. This funding is made possible through careful financial management throughout the entire organisation and enables Council to keep its large fleet up-to-date and able to service its many communities spread through a large geographical area.

Successful grant applications were received from NTG Department of Local Government to enable the purchase of a new compactor truck and 20 tonne excavator.

The ongoing collaborative success of *Fleetio* enabling information to be used by the mechanical team to assess and prioritise fleet repairs.

Key challenges

Driver accountability for vehicle usage and condition is always a challenge when fleet assets are located across such a large area. Mechanical staff monitor fleet usage closely and address fleet management issues by checking regular odometer updates and issues raised in *Fleetio*.

Ongoing costs are another challenge the team manage closely. Every fleet asset adds to our maintenance, insurance and registration bill for the year. By closely examining fleet maintenance records and usage patterns the team are able to assess if something is being underutilised or beyond economic repair and recommend to either move to another community or sell by auction.



Infrastructure and Projects

The Infrastructure and Projects department is responsible for management of the Council road network, maintenance of street lighting and airstrips, operation of three swimming pools as well as the delivery of numerous diverse projects.

Key achievements

Successful delivery of the Papunya Football Oval lighting project (value \$574k).

Access road major upgrades to Kintore (9km – contract value \$658k) and Mount Liebig (3km – contract value \$198k).

Airstrip access road and community access road reform and bitumen sealing at Docker River (total 1km), and internal road and carpark sealing (value \$934k). This work was run in conjunction with the airstrip and highway seal that NTG commissioned. We were fortunate to receive grant funds from the NTG Department of Transport to undertake our project in conjunction with the NTG contract utilising the same contactor.

Grading of unsealed internal and outstation roads by the MRC grader team (made up of 100% indigenous staff) was successfully completed based on frequency schedule, priorities, annual plans and programs.

Streetlights maintained at 88% operational average overall throughout the year, exceeding our standard.

All airstrip maintenance performance standards were met, audits and requests were submitted to Department of Infrastructure within agreed timeframes and all authorised works were completed within agreed timeframes. Our budgeted income for this contract was up by 16% while our expenses were down by 30%.

Key challenges

Street light maintenance and electricity costs are covered by Council. Special equipment and trained personnel are required to maintain lighting and electricity costs are rising (40% last year). In order to reduce maintenance and power costs we are trialling LED street lighting on two communities. These lights use significantly less power and require far less maintenance than conventional lighting types.

Our grader crew consists of two operators and two graders. Given the vast size of our Council area it is difficult to keep up with the demand of road maintenance that is not programmed or when machines break down. The team are in contact with NTG contractors and are aware of their program so if required we can engage contractors to undertake work on our behalf when they are in the area usually with little or no mobilisation costs.



Community Services



The Community Services directorate delivers Children's Services, Community Safety, Home Care Services, and Youth Services across 12 of our remote communities. These programs are delivered by our team of 251 dedicated staff, of which 217 (86%) are Indigenous.

Community Services strives to deliver culturally sensitive programs that meet the needs of community residents, through innovative and sustainable service delivery models. We are committed to investing in our local Indigenous staff and seeing them progress into senior roles within the organisation.

Children's Services

Children's Services delivers Early Learning programs in 10 of our remote communities and Outside School Hours and Vacation Care programs in eight of those communities.

The Early Learning programs provide a play based program that is reflective of the children's interests, abilities, and culture. The program exists to provide all children from birth to school age access to quality early childhood education and care, and provides parents with opportunities to develop their parenting skills to support continued learning in the home environment.

In the Outside School Hours and Vacation Care program educators work together with school aged children (5 – 12years) to provide play and leisure opportunities that are meaningful to children and support their well-being, learning and development. The children in the Outside School Hours programs are consulted on program development and actively contribute to the activities provided, expanding their life skills and developing their sense of social responsibility.

Programs delivered include:

- Early Learning Program - funded by the Commonwealth Department of Education and Training
- Early Childhood Education and Care Program (Areyonga, Docker River, Papunya) – funded by the Department of the Prime Minister and Cabinet through the Indigenous Advancement Strategy
- Outside School Hours and Vacation Care program - funded by the Commonwealth Department of Education and Training

Key achievements

15 Indigenous Educators represented Council at the Secretariat of National Aboriginal and Islander Child Care conference in Perth.

17 Indigenous Educators progressing in Certificate III Education and Care, and three progressing in Diploma of Education and Care.

Significant progress in the achievement of Quality Improvement Plans (QIPS) objectives.

40% reduction in staff turnover at team leader level, compared to 2014/15.

All policies and procedures relating to Children's Services were revised and a new policy manual was developed in compliance with the National Quality Standards.

Community *Yarning Circles* have been implemented in four communities. These community consultation groups have been invaluable in the development of programs across all communities that reflect local aspirations and are stronger in local culture.



Key challenges

The requirement of funding bodies to implement fees in the Early Learning and Outside School Hours Care programs presented a barrier to service utilisation. Local Authorities and Council were consulted and fees were set as low as possible to minimise the risk of fees resulting in decreased service utilisation. Extensive consultation was undertaken with carers, families, and staff members to communicate the fee implementation.

The funding model that Council's Early Learning and Outside School Hours Care Programs (Budget Based Funding) are funded under, is being replaced. It is proposed that these Services will be changed to the Jobs for Families package in 2017/18, under which they would be required to charge higher fees and be subsidised by the Government based on the number of children attending the service. This model is aimed at a service being commercially viable and requiring attendance numbers that are higher than the number of children in many communities. Council is looking into alternative funding models and lobbying the Government to ensure that children growing up in remote Indigenous communities have access to quality Early Learning programs.



Community Safety

Community Safety oversees the delivery of the Community Night Patrol program in 12 of our remote communities. This program is funded by the Department of the Prime Minister and Cabinet and exists to divert Indigenous people away from contact with the criminal justice system, increase personal and community safety, and to improve school attendance by ensuring that children are at home or in a safe location at night, so they are able to go to school every day.

The Community Night Patrol teams are all local Indigenous staff members, who work collaboratively with the community and with Northern Territory Police, to ensure a partnership approach to community specific issues.

Key achievements

96% Indigenous employment across the program.

40% female employment across the program.

Secured variation to funding agreement to enable the purchase of two new vehicles.

Strong support provided to community events, including all community sports weekends being supported by multiple Night Patrol teams.

Design and implementation of new data collection and reporting processes, resulting in a significant increase in the range and accuracy of data collected.

Key challenges

Whilst reviewing the data collection and reporting processes, a strong need for language, literacy, and numeracy (LLN) training for patrollers was identified. Funded courses were identified and will commence in 2016/17.

This program requires staff to complete a Cert III in Community Night Patrol. The course was delivered in 2015 over three one-week blocks held at Ross River. This model of course delivery resulted in communities not receiving Night Patrol services during this time, and limited opportunity for practical application and assessment during the course. An alternative model for course delivery was developed, focussing on training being held in community and assessments being undertaken during service delivery. This model was put out to public tender for delivery in 2016/17.

Home Care Services

Home Care Services provide aged and disability services to clients in eight of our remote communities. These services help clients to be able to live in their own communities and provide choice and flexibility in the way their care and services are provided. Services include personal care, meals, transport, domestic assistance and social support to assist clients with the activities of daily living and to connect with their community.

Home Care Services also delivers School Nutrition Programs in five of those locations. This program aims to promote school attendance and achieve positive educational outcomes.

Programs delivered include:

- Home Care Packages – funded by the Commonwealth Department of Health
- Commonwealth Home Support Program – funded by the Commonwealth Department of Health
- Disability In Home Support – funded by the Northern Territory Department of Health
- School Nutrition Program – funded by the Department of the Prime Minister and Cabinet through the Indigenous Advancement Strategy

Key achievements

Maintained 90% Indigenous employment across the program.

Reforms to the delivery of Home Care package services have been implemented to achieve compliance with the National Aged Care reforms. This required significant changes to program administration and service delivery procedures.

Successful re-negotiations of funding levels for the Commonwealth Home Support Program and the Disability in Home Support program to enable the continuation of these services.

100% compliance with National Home Care Standards was achieved at the Hermannsburg and Titjikala Home Care centres, during reviews by the Australian Aged Care Quality Agency.

Development and implementation of the MRC Home Care Training Program. The program focus is on the key skills and competencies required by frontlines staff to enable the delivery of quality services that are compliant with the National Home Care Standards.

Staff provided presentations on Council's Home Care practices to the National Australian Association of Gerontology conference in November 2015.

Re-negotiation of the School Nutrition Program funding agreement to include service provision at Mt Liebig with service delivery to commence there on 1 July 2016.



Key challenges

Implementation of the National Aged Care reforms has resulted in a significant increase in administration requirements, resulting in already limited resources being diverted away from direct client care. The new model requires a move to a fee for service basis and has increased focus on commercial viability. The lack of financial security for the service, coupled with the low volume, high cost operating environment, offers significant challenges for providers such as Council who operate this service for the benefit of residents and not for profit. Services have been structured to maximise efficiencies and Council will continue to negotiate with funding providers to identify appropriate funding models to ensure quality service levels for our clients.

In May 2016 the Papunya and Haasts Bluff Home Care Services were assessed against the National Home Care Quality Standards by the Australian Aged Care Quality Agency. The Agency found that the service did not meet all of the National Standards. Council responded quickly, securing additional funding for the services and allocating additional resources and levels of monitoring to ensure the services returned to full compliance.

Youth Services

MacDonnell Regional Council's Youth Service is known on community as MacYouth. The service operates in nine of our remote communities and exists to deliver structured activities and programming for young people that provides effective diversion from at risk behaviours and meaningful opportunities for development. MacYouth also delivers the Remote Sport Program in three additional communities.

Programs delivered included:

- Youth Development Programme - funded by the Department of the Prime Minister and Cabinet through the Indigenous Advancement Strategy
- Remote Sport Program – funded by the Northern Territory Department of Sport and Recreation
- Remote Sport Vouchers Scheme – funded by the Northern Territory Department of Sport and Recreation
- Youth Diversion Services – funded by the Northern Territory Department of Corrections
- Volatile Substance Abuse Program (Kintore) – funded by the Northern Territory Department of Health
- Youth Engagement Strategy (Papunya) – funded by Central Australian Youth Link Up Service (CAYLUS)
- Hermannsburg Holiday Programs – funded by Tjuwanpa Outstation Resource Centre Aboriginal Corporation (facilitating partner for Stronger Communities for Children)
- Santa Teresa Holiday Programs – funded by Atyenhenge Atherre Aboriginal Corporation (AAAC) (facilitating partner for Stronger Communities for Children)
- National Youth Week Events – funded by the Northern Territory Office of Youth Affairs



Key achievements

Expansion of the Remote Sport Program to include Docker River, Finke, and Imanpa

Securing the delivery of the Remote Sports Voucher Scheme in partnership with the NT Department of Sport and Recreation

Securing funding to deliver the School Holiday program in Hermannsburg and Santa Teresa, in partnership with Stronger Communities for Children

Establishment of a partnership with Glen Iris Gladiators Football Club to allow young people from the Western Desert the opportunity to travel to Melbourne as part of a football exchange

Youth Boards now operating in six communities, with three of those Youth Boards being established this year, and delivery of National Youth Week events in seven communities through funding secured through the NT Office of Youth Affairs

16 staff members progressing through Certificate II and III in Sport and Recreation through Charles Darwin University

MacYouth Regional Women's Basketball team won the Southern Regional Championships for the second year in a row

Key challenges

MacYouth's target age range is 12 – 25. Limited opportunities in community for young people under the age of 12 result in these young people wishing to access MacYouth activities. This presents a challenge to the Service. As a result of this, a service gap has been identified, with potential solutions being developed by the MacYouth team. MacYouth has proposed a number of these solutions to various funding bodies, and will continue to work with complementary services to advocate for solutions.

Schooling options for young people in remote communities have provided MacYouth with a great number of challenges; this is due in part to a lack of appropriate options for schooling in remote communities, and due to a high rate of students receiving extended suspensions from boarding schools. MacYouth continue to work directly with community and boarding schools to facilitate attendance, and to provide support to young people as issues and challenges arise. MacYouth have also developed resources to better equip community based youth workers in assisting young people to access educational opportunities.



Corporate Services



The 20 member team of the Corporate Services directorate support the Council's service delivery across the region through the provision of Human Resources, Information Technology (IT), Finance, Governance and Engagement.

The activities of the directorate ensure the Council has strong governance and that it is compliant with the requirements of the *Local Government Act, Local Government Regulations and related Guidelines*. This is achieved through ensuring Council's Elected Members have the tools and training to understand and take ownership of their responsibilities, that they provide guidance to the Council's staff through clear and understandable policies and that all decisions of the Council are recorded and followed by the operational side of the organisation. Strong Human Resource practices, Financial systems and management of IT, support these aims and ensure, within the Council's limited financial environment, the Council's resources are available and supported to deliver the services Council provides.

Human Resources

The Human Resources department of MacDonnell Regional Council manages recruitment, staffing, performance management, training and development, work, health and safety as well as all other aspects of employee wellbeing within MacDonnell Regional Council. At 30 June 2016 the Council had a total of 441 employees, of which 343 were Indigenous employees and 98 were non-Indigenous employees.

Key achievements

MRC continues to focus on increasing the percentage of indigenous staff with the goal to reach and maintain 80%, the average reached for 2015/16 was 77% Indigenous employment.

Continuous improvement strategies will continue to develop new pathways for indigenous recruitment and engagement.

Total staff terminations during the period were 207 showing a reduction in turnover from 260 2014/15, 289 in 2013/14 and 324 in 2012/13.

Total new hires were 147.

Indigenous employees in team leader and above positions is 54, 11 of those positions are Alice Springs based and 43 are community based.

MRC successfully completed a new Enterprise Agreement which will be effective until July 2017.

The Induction DVD project was almost completed in association with CAAMA productions. The project included 15 videos, which incorporated a corporate induction, cultural induction, and 13 individual community based inductions featuring Local Authority members and Traditional Owners.

A stronger focus on work health and safety has seen an overall improvement of incident reporting and education as to risk assessment and safe work practices. The regulators, NT Worksafe visited various communities and reported very positive feedback in relations to our worksites.

Key challenges

A key challenge has been attracting experienced candidates to positions such as Home Care and Child Services. A review of recruiting practices and advertising needs is ongoing to look further afield to attract quality candidates.

A review of all position descriptions in line with performance reviews continues to support the workforce development plan and to identify training needs and skills gaps so we can align key roles to ensure pathways for indigenous employees to succeed into supervisory positions.

Governance and Engagement

Functions across the Council including secretariat support to the Council and its 13 Local Authorities as well as Strategic Planning, Records Management, Policies and Procedures, Reporting, Communications and Customer Service are carried out by the Governance and Engagement department. Council gratefully acknowledges the support of Local Authorities by the NT Department of Local Government and Community Services through its various grants. To streamline decision making processes Council delegates the authority of these funds to the Local Authorities in their respective areas.

Records Management

The Council appointed a Records Officer who managed the implementation of an electronic documents records management system over the year and conducted preliminary consultation to a focus group to establish parameters and needs by department. Further, an external consultant was engaged to provide some training to staff to commence the development of the file structures which will be a focus of the 16/17 financial year.

Key achievements

Local Authority plans were developed for the year which provided the council with clear direction on the types of projects that community residents wanted resources to go towards. This has also provided limited opportunity for shared funding for projects in community between Council and other service providers.

The Communications and Engagement strategy processes have been developed to better guide staff, elected members, and local authority members in the engagement processes with community which is expected to continue throughout 2016/17 and onwards. As part of this, the Councillors and some Council Officers received engagement training throughout the year to assist in leading by example to community members and council staff.

This year we have seen the most engaged Councillors have been in Professional Development opportunities since the inception of council.

Key challenges

Achieving the requisite number of meetings per year is still a challenge to ensure strong engagement with local authorities, their members, and the community. The implementation of the Communications and Engagement plan across 2016/17 will assist to increase this engagement.

Member engagement at local authority meetings continues to provide challenges and the governance team will be developing a training plan for local authority members to further develop their skills and ability to run local authority meetings.



Information Technology

The Information Technology department takes care of all the Council’s Information and Communications Technology across its 14 locations. This includes ensuring connectivity issues are managed through working closely with providers such as Telstra and CouncilBiz, the computer network provider.

Key achievements

A large focus of 2015/16 has been on finalising the standardisation of all equipment and operating environment across the Council.

Negotiations have been undertaken with external companies for a whole of business concept in operational aspects with the aim of reducing ongoing costs.

Communication contracts have been reviewed and renegotiated with a heavy focus on upgrade of the network across all communities, reduction in ongoing operating cost and future implementation of video conferencing facilities.

Key challenges

Due to delay in negotiating a full satellite solution a temporary service had to be implemented. Roll out of the final solution is now in progress with an aim for completion around December 2016.

As a result the performance of all networks across the area remains an ongoing challenge. The process for improvement is continuing and with improvements to satellite system we hope to have a much more stable environment across all offices, with access to Voice Over IP telephony, a consistent phone system across the Council and Video Conferencing capability at all Council offices.

Finance

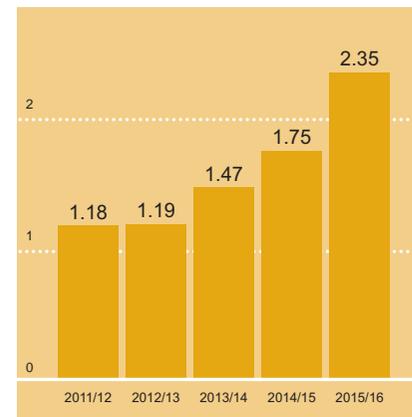
The Finance department ensures that Council income, payments and financial reporting is done in a timely and accountable manner. They manage all payments across the 14 offices of the Council.

Key achievements

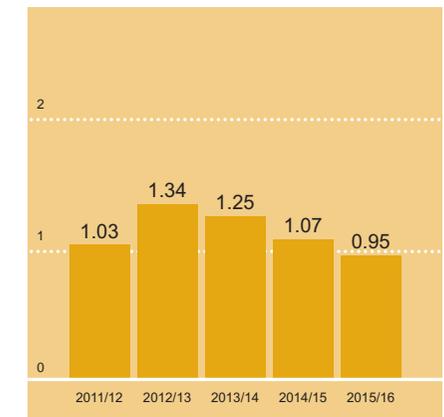
The MacDonnell Regional Council finished the year with a healthy operating surplus of \$4,612,215.

At the end of the financial year the Council holds \$2.35 in current assets for every \$1 owed in current liabilities. This comes as a result of a high increase in self generated income received from commercial operations and shows a strong improvement from the 2014/15 year when Council had \$1.75 in current assets for every \$1 owed in current liabilities. The result providing a clear indication that Council is in a good position to pay its debts as and when they fall due.

Working Capital
(Current Assets for each dollar owed)



Asset Refresh Rate



Key challenges

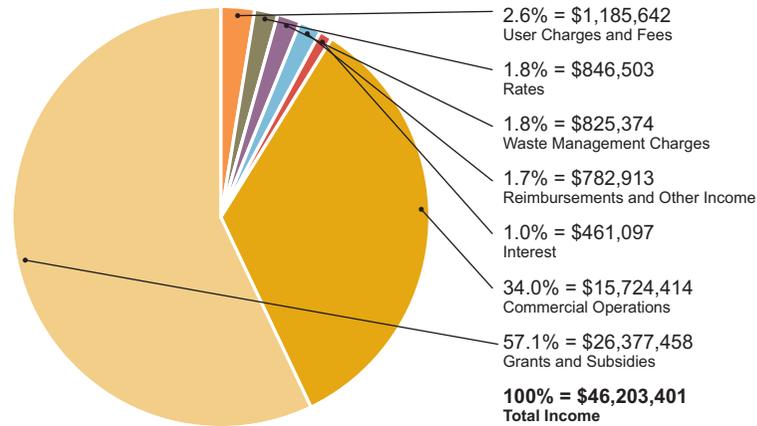
Whilst the 2015/16 year resulted in a significant increase in self generated funds, the area continues to be a challenge with no indication that the success of the year will continue. This will leave the Council once again being at risk due to reliance on the low level of income it receives from Rates and Charges.

The Council's 2015/16 Asset Refresh or Depreciation ratio of 0.95 was down on the previous year when expenditure on new assets was at a rate of \$1.07

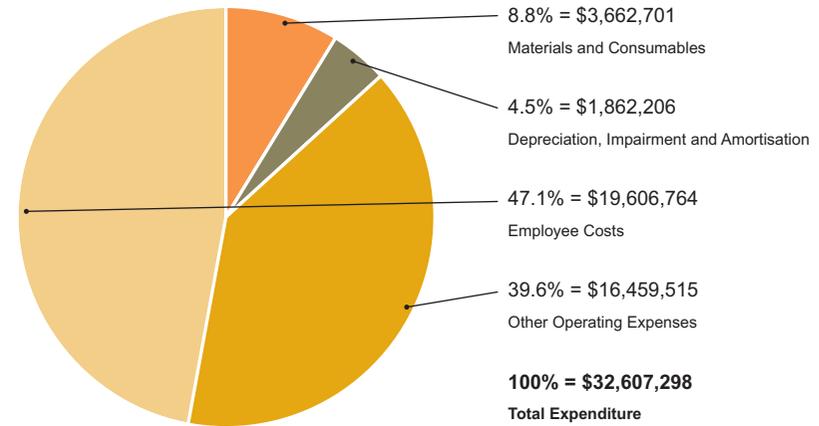
for every \$1 of depreciation. The challenge for Council in the 2016/17 will be to ensure this decline is stemmed to ensure that in the longer term the replacement of assets keeps pace with depreciation.

The MacDonnell Regional Council's audited Financial Reports are shown overleaf.

Sources of Income 2015 / 16



Operating Expenditure 2015 / 16



MacDonnell Regional Council

General Purpose Financial Report For the Year Ended 30th June 2016

MacDonnell Regional Council

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MacDonnell Regional Council

CHIEF EXECUTIVE OFFICER'S CERTIFICATE For the Year Ended 30th June 2016

I hereby certify that to the best of my knowledge, information and belief:

- a) The Financial Statements have been properly drawn up in accordance with the applicable Australian Accounting Standards, the Local Government Act, and the Local Government (Accounting) Regulations so as to present fairly the financial position of the Council for the year ended 30 June 2016, and
- b) the Financial Statements are in accordance with the accounting and other records of the Council, and
- c) there are reasonable grounds to believe that the Council will be able to pay its debts when they become due and payable.


Chief Executive Officer

26.9.16
Date

Deloitte

Deloitte Touche Tohmatsu
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INDEPENDENT AUDITOR'S REPORT

MACDONNELL REGIONAL COUNCIL

We have audited the accompanying financial report of MacDonnell Regional Council (the "Council"), which comprises the statement of financial position as at 30 June 2016, and the statement of comprehensive income, the statement of cash flows and the statement of changes in equity for the year ended on that date, notes comprising a summary of significant accounting policies and other explanatory information, and the Chief Executive Officer's certificate, as set out on pages 5 to 27.

The Responsibility of the Chief Executive Officer for the Financial Report

The chief executive officer of the Council is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the Northern Territory Local Government Act and for such internal control as the chief executive officer determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Council's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Council's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the chief executive officer, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Deloitte.

INDEPENDENT AUDITOR'S REPORT TO

MACDONNELL REGIONAL COUNCIL (continued)

Opinion

In our opinion, the financial report of MacDonnell Regional Council presents fairly, in all material respects, the Council's financial position as at 30 June 2016 and its financial performance for the year ended on that date in accordance with the Australian Accounting Standards and the Northern Territory Local Government Act.

Deloitte Touche Tohmatsu
DELOITTE TOUCHE TOHMATSU

EDry

E Dry
Partner
Chartered Accountants

Alice Springs, 27 / 09 / 2016.

MacDonnell Regional Council

INCOME STATEMENT For the Year Ended 30th June 2016

	Notes	2016 \$	2015 \$
INCOME			
Rates		846,503	807,832
Statutory Charges - Waste Management		825,374	774,649
User Charges & Fees - Other	3a	1,185,642	718,957
Grants, Subsidies & Contributions	3b	26,377,458	25,928,249
Interest		461,097	524,534
Income from Commercial Operations	3c	15,724,414	3,549,639
Reimbursements & Other Income	3d	420,238	766,820
Total Income		45,840,726	33,070,680
EXPENSES			
Employee Costs	4a	19,606,764	19,458,899
Materials & Consumables	4b	3,662,701	3,803,811
Depreciation & Amortisation	4c	1,862,206	1,735,265
Other Operating Expenses	4d	16,459,515	7,606,752
Total Expenditure		41,591,186	32,604,727
OPERATING SURPLUS / (DEFICIT)		4,249,540	465,953
Grants Received for New or Upgraded Assets	3b	-	187,123
Gains from Disposal of Assets	5	362,675	160,074
NET SURPLUS / (DEFICIT)		4,612,215	813,150

STATEMENT OF COMPREHENSIVE INCOME For the Year Ended 30th June 2016

NET SURPLUS / (DEFICIT)		4,612,215	813,150
Other Comprehensive Income		-	-
TOTAL COMPREHENSIVE INCOME	*	4,612,215	813,150

This Statement is to be read in conjunction with the attached Notes.

** This includes amounts transferred to reserves see the Statement of Changes in Equity.*

MacDonnell Regional Council

BALANCE SHEET At 30th June 2016

	Notes	2016 \$	2015 \$
CURRENT ASSETS			
Cash on Hand & at Bank	6	1,809,790	2,085,847
Investments - Term Deposits	7	15,000,000	11,000,000
Trade & Other Receivables	8	2,144,479	1,079,239
Inventories & Work in Progress	9	261,817	377,649
		<u>19,216,086</u>	<u>14,542,735</u>
NON CURRENT ASSETS			
Property, Plant & Equipment	10	5,853,112	6,020,720
		<u>5,853,112</u>	<u>6,020,720</u>
TOTAL ASSETS		<u>25,069,198</u>	<u>20,563,455</u>
CURRENT LIABILITIES			
Payables & Accruals	11a	2,554,171	2,363,794
Employee Benefits	11b	2,322,374	1,840,275
Borrowings	11d	-	2,313
Deferred Income	13	3,394,637	4,090,401
		<u>8,271,182</u>	<u>8,296,783</u>
NON CURRENT LIABILITIES			
Employee Benefits	11c	350,934	431,805
		<u>350,934</u>	<u>431,805</u>
TOTAL LIABILITIES		<u>8,622,116</u>	<u>8,728,588</u>
NET ASSETS		<u>16,447,082</u>	<u>11,834,867</u>
EQUITY			
Accumulated Funds		10,904,894	10,624,867
Future Capital Works Reserve		5,542,188	1,210,000
TOTAL EQUITY		<u>16,447,082</u>	<u>11,834,867</u>

This Statement is to be read in conjunction with the attached Notes.

MacDonnell Regional Council

STATEMENT OF CHANGES IN EQUITY For the Year Ended 30th June 2016

	2016 \$	2015 \$
Accumulated Funds at the Beginning of the Year	10,624,867	9,903,717
Net Surplus / (Deficit)	4,612,215	813,150
Transfers (To) / From Other Reserves	(4,332,188)	(92,000)
Accumulated Funds at the End of the Year	<u>10,904,894</u>	<u>10,624,867</u>
Capital Infrastructure Reserve at the Beginning of the Year	1,210,000	1,118,000
Transfers To / (From) Reserve	4,332,188	92,000
Capital Infrastructure Reserve at the End of the Year	<u>5,542,188</u>	<u>1,210,000</u>
Total Equity	<u>16,447,082</u>	<u>11,834,867</u>

This Statement is to be read in conjunction with the attached Notes.

MacDonnell Regional Council

STATEMENT OF CASH FLOWS For the Year Ended 30th June 2016

	Notes	2016 \$	2015 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts			
Rates		785,508	1,251,113
Statutory Charges - Waste Management		825,374	774,649
User Charges & Fees - Other		1,036,043	657,748
Grants, Subsidies & Contributions		27,384,583	24,640,839
Interest		461,097	524,534
Income from Commercial Operations		16,341,601	3,604,427
Reimbursements & Other Income		433,586	1,046,488
Payments			
Employee Costs		(19,272,348)	(19,337,014)
Materials & Consumables		(4,608,350)	(4,803,920)
Other Operating Expenses		(18,195,722)	(7,930,800)
Net Cash provided by (or used in) Operating Activities	12a	5,191,372	428,064
CASH FLOWS FROM INVESTING ACTIVITIES			
Receipts			
Grants Received for New or Upgraded Assets		-	205,835
Sale of Replaced Property, Plant, Equipment & Vehicles		460,118	163,477
Sale of Surplus Property, Plant, Equipment & Vehicles		24,306	9,871
Work in Progress		-	135,001
Payments			
Purchase of Replacement Property, Plant, Equipment & Vehicles		(1,949,540)	(1,650,024)
Purchase of New/Upgraded Property, Plant, Equipment & Vehicles		-	(192,176)
Net Cash Provided By (or Used In) Investing Activities		(1,465,116)	(1,328,016)
CASH FLOWS FROM FINANCING ACTIVITIES			
Payments			
Repayments of Borrowings		(2,313)	3,651
Net Cash Provided By (or Used In) Financing Activities		(2,313)	3,651
Net Increase (Decrease) in Cash Held		3,723,943	(896,301)
Cash & Cash Equivalents at Beginning of the Reporting Period		13,085,847	13,982,148
Cash & Cash Equivalents at End of the Reporting Period	12b	16,809,790	13,085,847

This Statement is to be read in conjunction with the attached Notes.

MacDonnell Regional Council

Notes to and forming part of the Financial Statements For the Year Ended 30th June 2016

1 SIGNIFICANT ACCOUNTING POLICIES

Basis of preparation

The financial report is a general purpose report, which has been prepared in accordance with the Local Government Act, Local Government Regulations and Australian Accounting Standards.

Accounting Standards include Australian equivalents to International Financial Reporting Standards ('A-IFRS') as they apply to "not for profit" entities. AIFRS include certain specific provisions relating to not for profit entities that are not included in the International Financial Reporting Standards.

The financial report has been prepared on the basis of historical cost and except where stated, does not take into account changing money values or current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets.

The financial report has been adjusted to align to the Local Government Association of South Australia's Model Financial Statements. In doing so current year and comparative figures have been amended where necessary.

Date of authorisation for issue

The date the financial statements were authorised for issue is as shown on the Chief Executive Officer's certificate.

Critical accounting estimates

In the application of the Australian Accounting Standards management is required to make judgments, estimates and assumptions about carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstance, the results of which form the basis of making the judgments. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis.

Judgments made by management in the application of the Australian Accounting Standards that have significant effects on the financial statements and estimates with a significant risk of material adjustments in the next year are disclosed, where applicable, in the relevant notes to the financial statements.

Accounting policies are selected and applied in a manner which ensures that the resulting financial information satisfies the concepts of relevance and reliability, thereby ensuring that the substance of the underlying transactions or other events is reported.

Because the major assets and liabilities are carried at historical cost, there are no key assumptions concerning the future, and other key sources of estimation uncertainty at the balance sheet date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

MacDonnell Regional Council

Notes to and forming part of the Financial Statements
For the Year Ended 30th June 2016

Rounding

All amounts in the financial statements have been rounded to the nearest dollar.

The local Government reporting entity

MacDonnell Regional Council (MRC) is a not-for-profit local government authority incorporated under the Local Government Act of the Northern Territory of Australia. The principal place of business and registered address of MRC is:

1 Bagot Street, Alice Springs, NT, 0870.

All funds through which MRC controls resources to carry on its functions have been included in the financial statements forming part of this financial report.

In the process of reporting on the local government as a single unit, all balances between activities have been eliminated.

CouncilBiz

MRC is a member of CouncilBiz, a local subsidiary operating under the auspices of the Local Government Act (NT). The other members are Barkly, Central Desert, East Arnhem, Roper Gulf, Tiwi Islands, Victoria Daly, West Arnhem and West Daly Regional Councils and the Local Government Association of the Northern Territory.

CouncilBiz provides an Information Technology support service and charges its members on a user-pays basis based on a formula agreed to by all members.

Under the terms and conditions of CouncilBiz Constitution, the debts and liabilities of CouncilBiz are guaranteed by the members in equal shares or on the basis of the formula agreed by the members.

The CouncilBiz Constitution also provides that all income and property, however derived, must be applied solely towards promoting their objectives.

Upon the dissolution of CouncilBiz, the amount that remains after such dissolution and the settlement of all debts and liabilities shall be transferred to another organisation, as agreed to by the members, with similar purpose and with similar rules prohibiting the distribution of assets and income to its members.

Information regarding CouncilBiz can be found on MRC's Web Site:
www.macdonnell.nt.gov.au

Income tax

MRC is not subject to income tax.

MacDonnell Regional Council

Notes to and forming part of the Financial Statements
For the Year Ended 30th June 2016

Revenue recognition

Revenue from the sale of goods and disposal of other assets is recognised when MRC has passed control of the goods or other assets to the buyer.

Revenue from the provision of services is recognised when the services have been provided.

Revenue from investments is recognised on an accrual basis.

Government grants

Grants, contributions and donations are recognised as revenues when MRC obtains control over the assets comprising the contribution.

Where contributions recognised as revenues during the reporting period were obtained on the condition that they be expended in a particular manner or used over a particular period, and those conditions were undischarged as at the reporting date, the amounts pertaining to those undischarged conditions are included as a liability for Deferred Income.

Unexpended grants at year end which are refundable to the funding body are also transferred to current liabilities.

Economic dependency

A significant proportion of the Council's revenue is derived from Government grants.

Income from commercial operations

For works undertaken on a contract basis, revenues and expenses are recognised on a percentage of completion basis. Costs incurred in advance of future claimed entitlement are classified as work in progress.

Financial instruments

Trade receivables, trade payables and other financial liabilities are measured at cost.

Financial assets are assessed for indicators of impairment at each balance sheet date. Financial assets are impaired where there is objective evidence that as a result of one or more events that the estimated future cash flows of the investment have been impacted. The amount of the impairment is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the original effective interest rate.

The carrying amount of the financial asset is reduced by the impairment loss directly for all financial assets with the exception of trade receivables where the carrying amount is reduced through the use of an allowance account.

Held-to-maturity investments

Held-to-maturity investments are recorded at amortised cost using the effective interest method less impairment, with revenue recognised on an effective yield basis.

Inventories

Finished goods are valued at the lower of cost and net realisable value. Costs have been assigned to inventory on hand at balance date using the first in first out basis.

MacDonnell Regional Council

Notes to and forming part of the Financial Statements
For the Year Ended 30th June 2016

Property, plant and equipment

At each reporting date, MRC reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where the asset does not generate cash flows that are independent from other assets, MRC estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

Where an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, but only to the extent that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset in prior years.

A reversal of an impairment loss is recognised immediately in profit or loss.

Depreciation

Items of property, plant and equipment are depreciated over their estimated useful lives using the straight line method. The main rates used are:

Buildings	10%
Plant	20%
Motor vehicles	20%
Furniture and equipment	20%

Accounts payable

Trade payables and other accounts payable are recognised when MRC becomes obliged to make future payments resulting from the purchase of goods and services.

Employee benefits

Provision is made for benefits accruing to employees in respect of wages and salaries, annual leave, long service leave, and sick leave when it is probable that settlement will be required and they are capable of being measured reliably.

The current portion of employee benefits is the portion to which employees will become unconditionally entitled to within 12 months from balance date.

Provisions made in respect of wages and salaries, annual leave and other employee benefits expected to be settled within 12 months, are measured at their nominal values using the remuneration rate expected to apply at the time of settlement.

Provisions made in respect of other employee benefits which are not expected to be settled within 12 months are measured as the present value of the estimated future cash outflows to be made by MRC in respect of services provided by employees up to reporting date.

The superannuation expense for the reporting period is the amount of the contributions MRC makes to the superannuation plans which provide benefits to its employees plus provision for superannuation in respect of leave entitlements owed.

MacDonnell Regional Council

Notes to and forming part of the Financial Statements
For the Year Ended 30th June 2016

Council does not have any employees who are members of defined benefit funds.

All superannuation schemes to which Council makes contributions on behalf of employees are of the accumulation type, where the superannuation benefits accruing to the employee are represented by their share of the net assets of the scheme, and no further liability attaches to the Council.

Provisions

Provisions are recognised when MRC has a present obligation (legal or constructive) as a result of a past event, it is probable that MRC will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at reporting date, taking into account the risks and uncertainties surrounding the obligation. Where a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows.

Leases

Lease arrangements have been accounted for in accordance with Australian Accounting Standard AASB 117.

Section 19 leases held are treated as operating leases as the value of the lease is calculated purely on the land which remains the property of the lessor who substantially retains all of the risks and benefits incidental to ownership, lease payments are therefore charged to expense over the lease term.

Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST. Receivables and payables are recognised inclusive of GST. The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables. Operating receipts and payments in the cash flow statement are stated inclusive of GST.

Adoption of new and revised Accounting Standards

In the current year, MRC has adopted all of the new and revised Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that are relevant to their operations and effective for the current annual reporting period.

The adoption of these new and revised Standards and Interpretations has not resulted in changes to MRC's accounting policies and has not affected the amounts reported for the current or prior years.

MacDonnell Regional Council

Notes to and forming part of the Financial Statements
For the Year Ended 30th June 2016

Standards and Interpretations in issue not yet adopted

At the date of authorisation of the financial statements, the Standards and Interpretations listed below were in issue but not yet effective. These standards are not expected to result in any material impact on the financial statements.

Standard/Interpretation	Effective for annual reporting periods beginning on or after	Expected to be initially applied in the financial year ending
AASB 9 'Financial Instruments' and the relevant amending standards	01 Jan 2018	30 Jun 2019
AASB 15 'Revenue from Contracts with Customers', AASB 2014-5 'Amendments to Australian Accounting Standards arising from AASB 15', AASB 2015-8 'Amendments to Australian Accounting Standards – Effective date of AASB 15'	01 Jan 2018	30 Jun 2019
AASB 16 'Leases'	01 Jan 2019	30 Jun 2020
AASB 2014-3 'Amendments to Australian Accounting Standards – Accounting for Acquisitions of Interests in Joint Operations'	01 Jan 2016	30 Jun 2017
AASB 2014-4 'Amendments to Australian Accounting Standards – Clarification of Acceptable Methods of Depreciation and Amortisation'	01 Jan 2016	30 Jun 2017
AASB 2014-9 'Amendments to Australian Accounting Standards – Equity Method in Separate Financial Statements'	01 Jan 2016	30 Jun 2017
AASB 2014-10 'Amendments to Australian Accounting Standards – Sale or Contribution of Assets between an Investor and its Associate or Joint Venture', AASB 2015-10 'Amendments to Australian Accounting Standards – Effective Date of Amendments to AASB 10 and AASB 128'	01 Jan 2018	30 Jun 2017
AASB 2015-1 'Amendments to Australian Accounting Standards – Annual Improvements to Australian Accounting Standards 2012-2014 Cycle'	01 Jan 2016	30 Jun 2017
AASB 2015-2 'Amendments to Australian Accounting Standards – Disclosure Initiative: Amendments to AASB 101'	01 Jan 2016	30 Jun 2017
AASB 2016-2 'Amendments to Australian Accounting Standards – Disclosure Initiative: Amendments to AASB 107'	01 Jan 2017	30 Jun 2018
Clarifications to IFRS 15 'Revenue from Contracts with Customers'	01 Jan 2018	30 Sep 2019

MacDonnell Regional Council

Notes to and forming part of the Financial Statements
For the Year Ended 30th June 2016

2a ACTIVITIES UNDERTAKEN

The MacDonnell Regional Council commenced operations on 1st July 2008, it undertakes all local government functions in the following communities:

Amoonguna
Areyonga (Utju)
Docker River (Kaltukatjara)
Finke (Aputula)
Haasts Bluff (Ikuntji)
Hermannsburg (Ntaria)
Imanpa
Kintore (Walungurru)
Mount Liebig (Watiyawanu)
Papunya (Warumpi)
Santa Teresa (Ltyentye Apurte)
Titjikala
Wallace Rockhole

The major functions undertaken are:

General public services

Corporate management, administrative support and governance.

Public order and safety

Night patrol, Companion animal management.

Economic affairs

Centrelink services, Essential services, Local roads maintenance, Community store.
Postal services, Commercial fuel sales.

Housing, Community Amenities

Outstation and Staff Housing repairs and maintenance, Fencing.

Health

Child nutrition program.

Recreation, Culture & Religion

Provision of sports, recreation and leisure facilities, Swimming pools.

Social Protection

Children's Services Public Behaviour & Youth Programme, Aged care.

MacDonnell Regional Council

Notes to and forming part of the Financial Statements
For the Year Ended 30th June 2016

2b FUNCTION RESULTS

	General Public Services	Public Order & Safety	Economic Affairs	Environmental Protection	Housing & Community	Health	Recreation, Culture & Religion	Social Protection	Total
	\$	\$	\$	\$	\$	\$	\$	\$	\$
OPERATING REVENUES									
Rates	846,503	-	-	-	-	-	-	-	846,503
Statutory Charges - Waste Management	825,374	-	-	-	-	-	-	-	825,374
User Charges & Fees - Other	112,274	30,727	246,848	-	218,710	103,294	9,475	464,314	1,185,642
Grants - Cth Operational	(40,605)	3,185,550	1,243,569	-	-	476,679	-	8,233,645	13,098,838
Grants - Cth Capital	-	276,640	-	-	-	-	-	-	276,640
Grants - NT Operational	7,382,580	-	785,556	818	812,357	-	25,208	934,227	9,940,746
Grants - NT Capital	607,391	-	1,126,799	28,872	1,173,929	-	124,243	-	3,061,234
Interest	461,097	-	-	-	-	-	-	-	461,097
Income from Commercial Operations	13,238	-	15,711,176	-	-	-	-	-	15,724,414
Reimbursements & Other Income	269,754	-	8,278	-	72,063	-	25,567	44,576	420,238
	10,477,606	3,492,917	19,122,226	29,690	2,277,059	579,973	184,493	9,676,762	45,840,726
OPERATING EXPENSES									
Employee Costs	9,615,928	2,182,850	2,081,224	317	162,933	230,116	168,388	5,165,008	19,606,764
Materials & Consumables	82,971	107,829	1,043,863	28,190	709,274	176,340	140,904	1,373,330	3,662,701
Depreciation & Amortisation	1,862,206	-	-	-	-	-	-	-	1,862,206
Other Operating Expenses	(3,722,976)	932,340	14,066,353	1,500	1,778,842	174,006	93,741	3,135,709	16,459,515
	7,838,129	3,223,019	17,191,440	30,007	2,651,049	580,462	403,033	9,674,047	41,591,186
OPERATING SURPLUS / (DEFICIT)	2,639,477	269,898	1,930,786	(317)	(373,990)	(489)	(218,540)	2,715	4,249,540
TOTAL ASSETS	24,156,252	104,644	266,852	28,148	103,485	-	370,321	39,496	25,069,198

MacDonnell Regional Council

Notes to and forming part of the Financial Statements
For the Year Ended 30th June 2016

	Notes	2016 \$	2015 \$
3a USER CHARGES & FEES - OTHER			
Equipment Hire		52,583	53,178
Landfill Tipping Fees		61,669	43,746
Property Fees		260,124	239,684
Service Fees		801,791	373,899
Other User Charges & Fees		9,475	8,450
Total User Charges & Fees - Other		1,185,642	718,957
3b GRANTS, SUBSIDIES & CONTRIBUTIONS			
Commonwealth of Australia Government Agencies			
Operating Grants		848,976	338,054
Special Purpose Grants		386,573	17,526
Capital Grants		276,640	150,338
Agency Services Grants		11,863,289	12,103,633
Sub-total		13,375,478	12,609,551
Northern Territory Government Agencies			
Operating Grants		9,006,518	9,422,871
Special Purpose Grants		1,723,740	2,839,595
Capital Grants		1,337,494	322,647
Grants Received for New or Upgraded Assets		-	187,123
Agency Services Grants		934,228	733,585
Sub-total		13,001,980	13,505,821
<i>Grants Received for Operating Purposes</i>		<i>26,377,458</i>	<i>25,928,249</i>
<i>Grants Received for New or Upgraded Assets</i>		<i>-</i>	<i>187,123</i>
Total Grants Revenue	13	26,377,458	26,115,372
3c INCOME FROM COMMERCIAL OPERATIONS			
Contract Fees		15,498,375	3,297,550
Fuel Sales		13,238	18,890
Sales - Amooonguna Store		212,801	233,199
Total Income from Commercial Operations		15,724,414	3,549,639
3d REIMBURSEMENTS & OTHER INCOME			
Fuel Tax Rebate		35,413	19,206
Fundraising & Donations		25,567	54,075
Insurance Recoveries		156,227	123,678
Reimbursements		170,711	473,469
Other Income		32,320	96,392
Total Reimbursements & Other Income		420,238	766,820

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MacDonnell Regional Council

Notes to and forming part of the Financial Statements
For the Year Ended 30th June 2016

	Notes	2016 \$	2015 \$
4a EMPLOYEE COSTS			
Salaries, Wages, Leave and Allowances, including On-Costs		16,953,640	16,487,831
Employer's Superannuation Contributions		1,579,430	1,534,095
Workers Compensation Insurance		423,477	518,081
Protective Clothing		5,187	8,228
Recruitment Expenses		102,570	57,562
Training Programs		231,486	522,691
Employee Benefits & Other Employee Costs		310,974	330,411
Total Employee Costs		19,606,764	19,458,899
4b MATERIALS & CONSUMABLES			
Building Materials		749,894	843,457
Buildings Repairs & Maintenance		248,844	172,978
Cleaning Services & Materials		73,267	73,389
Community Infrastructure		760,892	409,725
Food for Services & Catering Costs		618,292	640,246
Furniture & Fittings		153,656	94,353
Plant & Equipment		119,743	190,311
Purchases - Amooonguna Store		144,611	127,808
Road Furniture & Signage		69,473	163,884
Tools, Equipment & Minor Assets		372,141	485,742
Vehicles Parts & Tyres		207,443	221,060
Other Materials & Consumables		144,445	380,858
Total Materials & Consumables		3,662,701	3,803,811

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MacDonnell Regional Council

Notes to and forming part of the Financial Statements
For the Year Ended 30th June 2016

	Notes	2016 \$	2015 \$
4c DEPRECIATION & AMORTISATION			
Buildings & Facilities		130,790	130,553
Furniture & Fittings		101,072	45,270
Plant & Equipment		411,329	428,125
Vehicles		1,219,015	1,131,317
Total Depreciation & Amortisation		1,862,206	1,735,265
4d OTHER OPERATING EXPENSES			
Advertising & Promotional Activities		26,571	28,486
Audit Services		61,000	90,988
Computer Services		419,131	476,029
Consulting Fees		147,783	182,122
Contract Labour		11,731,858	2,342,365
Elected Members' Allowances & Training		352,446	348,426
Freight Charges		272,946	266,264
Fuel for Plant & Vehicles		469,505	610,514
Gas, Power, Sewerage & Water		732,254	843,082
Insurance Premiums & Fees		413,549	473,040
Legal & Professional Services		32,896	114,657
Local Authority Members' Allowances		18,356	30,309
Memberships & Subscriptions		53,063	54,943
Operating Leases		312,058	321,485
Provision for Bad & Doubtful Debts		-	612
Repayment of Unaccrued Grant Liabilities		147,509	73,316
Telephone & Internet Services		581,891	602,436
Transaction Fees & Taxes		16,296	15,898
Travel, Accommodation & Entertainment		378,492	460,121
Vehicle Registration, Repairs & Maintenance		291,911	271,659
Total Other Operating Expenses		16,459,515	7,606,752

MacDonnell Regional Council

Notes to and forming part of the Financial Statements
For the Year Ended 30th June 2016

	Notes	2016 \$	2015 \$
5 ASSET DISPOSALS			
PLANT & EQUIPMENT			
<i>Assets renewed or directly replaced</i>			
Proceeds from disposal		7,397	8,653
Less: Carrying amount of assets sold		-	-
Gain (Loss) on disposal		7,397	8,653
<i>Assets surplus to requirements</i>			
Proceeds from disposal		13,553	8,974
Less: Carrying amount of assets sold		-	-
Gain (Loss) on disposal		13,553	8,974
VEHICLES			
<i>Assets renewed or directly replaced</i>			
Proceeds from disposal		410,893	174,982
Less: Carrying amount of assets sold		(77,711)	(32,535)
Gain (Loss) on disposal		333,182	142,447
<i>Assets surplus to requirements</i>			
Proceeds from disposal		8,543	-
Less: Carrying amount of assets sold		-	-
Gain (Loss) on disposal		8,543	-
NET GAIN (LOSS) ON DISPOSAL OF ASSETS		362,675	160,074
6 CASH ON HAND AND AT BANK			
Westpac Operating Account		30,502	443,989
Westpac Trust Account		1,439,964	1,633,646
Westpac Territory Housing Account		318,566	21
Bank Accounts for Community Stores		7,984	3,636
Westpac Centrelink Processing Account		9,091	555
Petty Cash		683	1,000
Amoonguna Store Float		3,000	3,000
Total Cash on Hand & at Bank		1,809,790	2,085,847

MacDonnell Regional Council

Notes to and forming part of the Financial Statements
For the Year Ended 30th June 2016

	Notes	2016 \$	2015 \$
7 INVESTMENTS - TERM DEPOSITS			
Interest Earning Term Deposits at Trading Banks.		<u>15,000,000</u>	<u>11,000,000</u>
8 TRADE AND OTHER RECEIVABLES			
Trade Receivables		793,527	590,533
Allowance for Doubtful Debts		(150,000)	(150,000)
Rates & Charges Receivable		304,547	243,552
Accrued Income		1,106,378	154,144
GST Receivable		87,947	241,010
Prepayments		2,080	-
Total Trade & Other Receivables		<u>2,144,479</u>	<u>1,079,239</u>

The average credit period on sales of goods and rendering of services is 60 days.
No interest is charged on the trade receivables.

Ageing of past due but not impaired trade debtors

30-90 days	274,031	36,505
90-180 days	49,313	5,095
Greater than 180 days	16,940	5,268
	<u>340,284</u>	<u>46,868</u>

Movement in the Allowance for Doubtful Debts

Balance at the Beginning of the Year	150,000	150,000
Balance at the End of the Year	<u>150,000</u>	<u>150,000</u>

A loyalty fund has been set up on Council's behalf by Telstra as part of a contract entered into in the 2015/16 financial year. The full amount available to Council under this loyalty fund is \$163,800. The fund has not been recorded in these accounts as an asset as the actual amount of benefit the Council will receive is unknown.

9 INVENTORIES & WORK IN PROGRESS

Goods for Sale Held at Community Stores & in Bulk Fuel Tanks	97,126	66,281
Work in Progress	164,691	311,368
Total Inventories & Work in Progress	<u>261,817</u>	<u>377,649</u>

MacDonnell Regional Council

Notes to and forming part of the Financial Statements
For the Year Ended 30th June 2016

10 PROPERTY, PLANT AND EQUIPMENT

Year Ended 30th June 2016	Land \$	Buildings & Facilities \$	Furniture & Fittings \$	Plant & Equipment \$	Vehicles \$	Total \$
Gross Carrying Amount at Cost						
Opening balances at 1st July 2015	404,250.00	19,841,550	803,958	6,428,415	8,031,736	35,509,909
Additions	-	28,980	-	162,181	1,581,148	1,772,309
Less: Disposals	-	-	-	(72,015)	(1,100,861)	(1,172,876)
Adjustment to correct asset classification balance	-	433,892	-	(444,800)	10,908	-
Balance at 30th June 2016	404,250	20,304,422	803,958	6,073,781	8,522,931	36,109,342
Accumulated Depreciation						
Opening balances at 1st July 2015	-	19,403,967	361,889	4,968,068	4,755,265	29,489,189
Charge for the year	-	130,790	101,072	411,329	1,219,015	1,862,206
Less: Accumulated depreciation on disposals	-	-	-	(72,015)	(1,023,150)	(1,095,165)
Adjustment to correct asset classification balance	-	155,868	-	(163,294)	7,426	-
Balance at 30th June 2016	-	19,690,625	462,961	5,144,088	4,958,556	30,256,230
Net Book Value						
Carrying value at 1st July 2015	404,250	437,583	442,069	1,460,347	3,276,471	6,020,720
Carrying value at 30th June 2016	404,250	613,797	340,997	929,693	3,564,375	5,853,112

Year Ended 30th June 2015	Land \$	Buildings & Facilities \$	Furniture & Fittings \$	Plant & Equipment \$	Vehicles \$	Total \$
Gross Carrying Amount at Cost						
Opening balances at 1st July 2014	404,250	19,841,550	408,249	6,049,448	7,346,994	34,050,491
Additions	-	-	395,709	520,986	944,766	1,861,461
Less: Disposals	-	-	-	(142,019)	(260,024)	(402,043)
Balance at 30th June 2015	404,250	19,841,550	803,958	6,428,415	8,031,736	35,509,909
Accumulated Depreciation						
Opening balances at 1st July 2014	-	19,273,414	316,619	4,681,962	3,851,437	28,123,432
Charge for the year	-	130,553	45,270	428,125	1,131,317	1,735,265
Less: Accumulated depreciation on disposals	-	-	-	(142,019)	(227,489)	(369,508)
Balance at 30th June 2015	-	19,403,967	361,889	4,968,068	4,755,265	29,489,189
Net Book Value						
Carrying value at 1st July 2014	404,250	568,136	91,630	1,367,486	3,495,557	5,927,059
Carrying value at 30th June 2015	404,250	437,583	442,069	1,460,347	3,276,471	6,020,720

MacDonnell Regional Council

Notes to and forming part of the Financial Statements
For the Year Ended 30th June 2016

	2016 \$	2015 \$
11a PAYABLES & ACCRUALS		
Creditors	664,697	1,443,290
Unearned Income	2,591	7,137
Accruals & Other payables	1,886,883	913,367
Total Trade and Other Payables	2,554,171	2,363,794
11b CURRENT EMPLOYEE BENEFITS		
Annual leave, including on-costs	1,296,312	1,269,436
Sick leave	502,840	275,448
Long service leave	523,222	295,391
Total Current Employee Benefits	2,322,374	1,840,275
11c NON CURRENT EMPLOYEE BENEFITS		
Long service leave	350,934	431,805
Total Non Current Employee Benefits	350,934	431,805
11d BORROWINGS		
Westpac credit card liability	-	2,313
Total Borrowings	-	2,313
12 RECONCILIATION OF STATEMENT OF CASH FLOWS		
Net Surplus / (Deficit)	4,612,215	813,150
(Profit) loss on disposal of assets	(362,675)	(160,074)
Depreciation of non-current assets	1,862,206	1,735,265
Grants Received for New or Upgraded Assets	-	(205,835)
Changes in Net Assets:		
Change in assets and liabilities		
(Increase) / Decrease in trade and other receivables	(932,047)	214,456
Decrease / (Increase) in Inventory	115,832	(249,284)
Increase / (Decrease) in trade and other payables	190,377	151,408
Increase / (Decrease) in provisions	401,228	255,887
Increase / (Decrease) in unexpended grant liability	(695,764)	(2,126,909)
12a Net cash provided by operating activities	5,191,372	428,064
Reconciliation of Cash and Cash Equivalents		
Cash on Hand & at Bank	1,809,790	2,085,847
Investments - Term Deposits	15,000,000	11,000,000
12b Cash & Cash Equivalents at End of the Reporting Period	16,809,790	13,085,847

MacDonnell Regional Council

Notes to and forming part of the Financial Statements
For the Year Ended 30th June 2016

	2016 \$	2015 \$		
13 DEFERRED INCOME				
The following grants and other income have been paid to the Council for specific purposes. Any unexpended amounts are treated as deferred income at the end of the financial year. This is because funding bodies will require either that the unused funds be returned or be applied against activities undertaken in future periods.				
	Closing Balance at 30 June 2016	Movements		Opening Balance at 1 July 2015
		Income	Expenses	
General Purpose				
FAA General Purpose	-	1,807,007	1,807,007	-
FAA Roads	281,571	964,872	788,605	105,304
NT Operational Subsidy	-	3,378,994	3,378,994	-
Specific Purpose				
Active Remote Communities (ARC) - NRETAS	-	321,000	321,000	-
Beverage Container Recycle Grant - KAB	-	18,182	18,182	-
Childcare Support Program - PM&C	458	-	-	458
Children's Services - DSS	91,831	2,035,674	2,083,891	140,047
Children's Services - IAS	-	745,000	745,000	-
Children's Services Establishment Grant - Hermannsburg	46,106	85,646	39,540	-
Children's Services Minor Works Project	-	-	6,878	6,878
Children's Services Transition Grant - BFF	52,085	75,000	22,915	-
CLC Cemetery	-	-	127	127
Community Safety Program	183,775	3,348,975	3,325,882	160,682
Complete Personnel Children Services	-	(52,529)	135,891	188,420
Disability in Home Support Services (DIHS) - DOH	-	187,407	187,407	-
Docker River Road Upgrade	-	933,825	933,825	-
Football Oval Lighting Papunya - ABA	-	310,500	392,221	81,721
Governance Training Workshops - CTG	113,885	-	-	113,885
Hazardous Waste Facility Papunya - NTEPA	81	-	818	899
Holiday Program Ntaria	25,640	74,225	48,585	-
Holiday Program Santa Teresa	15,777	30,575	14,798	-
Home and Community Care (HACC) - DOHA	-	605,506	605,506	-
Home Care Papunya & Haasts Bluff Nurse Advisor	(21,384)	-	21,384	-
Home Care Services	129,963	674,466	505,927	(38,576)
Home Care Transition to CHSP (Home Support) - HACC	-	15,000	15,000	-
Home Care Transition to Consumer Directed Care	-	11,234	11,234	-
Housing Management Program Fencing Grant	678,776	-	1,173,929	1,852,705
HR Community Info Induction Package	474	-	62,876	63,350
Litter & Recycling Hot Spot Infrastructure Papunya - NTEPA	11	15,000	14,989	-
Local Authority Project Funding	426,906	585,716	392,021	233,211
Local Authorities Strengthening - CTG	-	-	40,666	40,666
Matching Funds	-	1,242,415	1,242,415	-
Medical Equipment Docker River CO-483 - DOHA 11/12	9,906	-	-	9,906
NT Closing the Gap Strengthen Governance Capacity	124,375	-	-	124,375
NT Establishment of Local Authorities	-	-	31,860	31,860
NT Jobs Package Aged Care - DOHA	40,605	985,005	944,400	-

MacDonnell Regional Council

Notes to and forming part of the Financial Statements
For the Year Ended 30th June 2016

	Closing Balance at 30 June 2016	Movements		Opening Balance at 1 July 2015
		Income	Expenses	
NT Library Grant Santa Teresa	13,287	38,351	25,208	144
NT Youth Week	-	3,400	3,400	-
Outside School Hours Care (OSHC) - DSS	-	992,903	1,009,213	16,310
Outstations - Homelands Extra Allowance	94,443	421,200	566,628	239,871
Outstations - Housing Maintenance Program	47,720	268,451	240,073	19,342
Outstations - Municipal and Essential Services Program	-	808,440	824,836	16,396
Outstations - MES SPG	239,229	278,203	38,974	-
Recreational Infrastructure Papunya	-	-	154,000	154,000
Remote Sport Voucher Scheme - DSR	-	128,123	128,123	-
Roads to Recovery	118,038	967,014	848,976	-
School Nutrition Program - DEEWR	5,119	489	13,517	18,147
School Nutrition Program - IAS	-	566,945	566,945	-
Self Funded Sport & Rec	1,154	3,481	2,840	513
Shade Picnic Area Titjikala	44,360	61,142	16,782	-
Solar Park Lighting in 13 Communities	48,100	48,100	-	-
SPG 20T Excavator	271,020	271,170	150	-
SPG Compactor Truck Mt Liebig	3,372	145,455	142,083	-
SPG Infrastructure Upgrades to 6 Community Ovals	665	-	79,855	80,520
SPG Purchase of Hino Trucks	-	-	484	484
SPG Re-vegetation Project	72,393	100,000	27,607	-
Sport & Rec Ltyentye Apurte - 2008	17,031	-	-	17,031
Volatile Substance Abuse (VSA) - DOH	-	74,388	74,388	-
Workforce Mentoring	-	-	67,831	67,831
Youth Development - CAYLUS	-	88,083	88,083	-
Youth Diversion Services - DCS	-	72,000	72,000	-
Youth Governance & Leadership Program	-	-	36	36
Youth In Communities (YIC) - FAHCSIA	-	-	198	198
Youth Program - IAS	-	2,595,411	2,595,411	-
Other Purposes				
Other Committed Funds	15,447	-	234,719	250,166
Social Club Funds	240	-	977	1,217
	3,192,459	26,331,444	27,137,110	3,998,124
Grants Received in Advance				
Caylus	157,984	157,984	88,083	88,083
Quick Response Grant Papunya Community	2,000	-	-	2,000
Sport & Recreation Program	40,000	40,000	-	-
VSA Program 2013-14 SACS Award Payment	2,194	-	-	2,194
Sub-total	202,178	197,984	88,083	92,277
Total Deferred Income	3,394,637	26,529,428	27,225,193	4,090,401

14 EXPENDITURE COMMITMENTS

There were no other expenditure commitments at the balance sheet date.

MacDonnell Regional Council

Notes to and forming part of the Financial Statements
For the Year Ended 30th June 2016

15 FINANCIAL INSTRUMENTS

The Council is exposed through its financial instruments to liquidity risk, credit risk, and interest rate risk.

Liquidity Risk

Liquidity risk is the risk that the Council will not be in a position to meet its financial obligations as and when they fall due. The Council manages its liquidity risk by monitoring cash flows and through budget management. Liquidity is also supported by the fact that a high proportion of government subsidies and grants are received before the activities and projects to which they relate are undertaken.

Credit Risk

Credit risk is the risk of financial loss to the Council in the event of the failure by a commercial debtor or funding agency to meet its contractual or statutory obligations. Credit risk is greatly mitigated by the fact that the only parties with whom the Council has material dealings are agencies of the Commonwealth and Northern Territory Governments.

Interest rate risk management

The entity has no material exposure to interest rate risk.

2016

Financial Assets

Cash *	1.05	1,809,790				1,809,790
Term deposits at bank	3.06		15,000,000			15,000,000
Trade receivables					643,527	643,527
Rates Receivable					304,547	304,547
Total financial assets		1,809,790	15,000,000	-	948,074	17,757,864

Financial Liabilities

Trade payables					664,697	664,697
Unexpended grants					3,394,637	3,394,637
Total financial liabilities		-	-	-	4,059,334	4,059,334

2015

Financial Assets

Cash *	2.50	2,085,847				2,085,847
Term deposits at bank	3.32		11,000,000			11,000,000
Trade receivables					440,533	440,533
Rates Receivable					243,552	243,552
Total financial assets		2,085,847	11,000,000	-	684,085	13,769,932

Financial Liabilities

Trade payables					1,443,290	1,443,290
Unexpended grants					4,090,401	4,090,401
Total financial liabilities		-	-	-	5,533,691	5,533,691

* Interest is calculated on the closing daily balance on each account in excess of \$2,000. Tiered rates of interest apply to the credit balance. Interest is calculated daily and credited monthly in arrears on the last business day of each calendar month.

There is no foreign exchange risk.

MacDonnell Regional Council

Notes to and forming part of the Financial Statements
For the Year Ended 30th June 2016

16 POST BALANCE DATE EVENTS

There were no Post Balance Date Events

MacDonnell Regional Council

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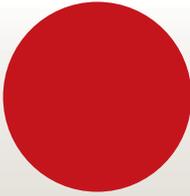
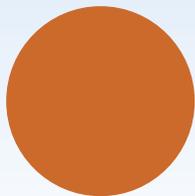
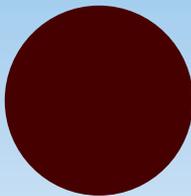
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MacDonnell
Regional Council